FORM 10-0

#### UNITED STATES

## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE [] SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2001 -----

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to

[] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from

Commission file number 0-28740 -----

> MIM CORPORATION -----

(Exact name of registrant as specified in its charter)

05-0489664

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-----. . . . . . . . . . . . . . . . (State or other jurisdiction (I.R.S. Employer Identification No.)

of incorporation or organization)

Delaware

100 Clearbrook Road, Elmsford, NY 10523 (Address of principal executive offices)

(914) 460-1600

(Registrant's telephone number, including area code)

-----(Former name, former address and former fiscal year if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such files are reported for the part 20 days filing requirements for the past 90 days.

Yes [X] No []

## APPLICABLE ONLY TO CORPORATE ISSUERS:

On April 24, 2001 there were outstanding 20,419,120 shares of the Company's common stock, \$.0001 par value per share ("Common Stock").

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# PART I

# FINANCIAL INFORMATION

Item 1. Financial Statements

# MIM CORPORATION AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS (In thousands, except share amounts)

ASSETS		March 31, 2001 (Unaudited)		December 31, 2000
Current assets				
Cash and cash equivalents Receivables, less allowance for doubtful accounts of \$5,741 and \$8,333 at March 31, 2001 and December 31, 2000, respectively Inventory Prepaid expenses and other current assets	\$	1,114 62,963 3,908 1,397	\$	1,290 56,809 2,612 1,680
Total current assets		69,382		62,391
Property and equipment, net Due from affiliate and officer Other assets, net Intangible assets, net Total assets	 ¢	11,060 2,049 2,724 38,779		10,813 2,012 2,163 39,023
TOTAL ASSELS	\$ ====	123,994 ======		116,402 ======
LIABILITIES AND STOCKHOLDERS' EQUITY				
Current liabilities				
Current portion of capital lease obligations Current portion of long-term debt Accounts payable Claims payable Payables to plan sponsors and others Accrued expenses	\$	573 109 3,894 44,126 25,617 5,562	\$	592 165 2,964 35,338 29,040 5,476
Total current liabilities		79,881		73,575
Capital lease obligations, net of current portion Other non current liabilities		1,481 357		1,621 589
Minority interest		1,112		1,112
Stockholders' equity				
Preferred stock, \$.0001 par value; 5,000,000 shares authorized, 250,000 Series A junior participating shares issued and outstanding Common stock, \$.0001 par value; 40,000,000 shares authorized, 20,249,129 and 21,547,312 shares issued and outstanding		-		-
at March 31, 2001 and December 31, 2000, respectively Treasury stock at cost		2 (2,934)		2 (338)
Additional paid-in-capital		97,010		97,010
Accumulated deficit Stockholder notes receivable		(52,915)		(56,398) (771)
Stockhotdel hotes receivable				
Total stockholders' equity		41,163		39,505
Total liabilities and stockholders' equity	\$ ====	123,994 =======	\$ ===	116,402 =======

The accompanying notes are an integral part of these consolidated financial statements.

# MIM CORPORATION AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF INCOME (In thousands, except per share amounts)

	Three months ended March 31,			ded
		2001		2000
			audited	
Revenue	\$	106,036	\$	80,517
Cost of revenue		94,400		73,706
Gross profit		11,636		6,811
Selling, general and administrative expenses TennCare reserve adjustment Amortization of goodwill and other intangible assets		8,403 (980) 519		6,239 - 258
Income from operations		3,694		314
Interest income, net		42		411
Income before taxes		3,736		725
Income taxes		253		-
Net income	\$ =====	3,483	\$ =====	725
Basic income per common share	\$	0.17	\$ =====	0.04
Diluted income per common share		0.17		0.04
Weighted average common shares used in computing basic income per share		20,884	=====	18,753
Weighted average common shares used in computing diluted income per share		20,980		19,425

The accompanying notes are an integral part of these consolidated financial statements.

# MIM CORPORATION AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS (In thousands)

		Three Months Ended		
	Ма	arch 31,		March 31, 2000
			udited	1)
Cash flows from operating activities:				
	5	3,483	\$	725
Adjustments to reconcile net income to net cash provided by operating activities:		1 110		000
Depreciation, amortization and other Provision for losses on receivables		1,416 305		992 130
Changes in assets and liabilities:		305		130
Receivables		(6,459)		5,564
Inventory		(1,296)		(370)
Prepaid expenses and other current assets		283		(30)
Accounts payable		930		7
Claims payable		8,788		35
Payables to plan sponsors and others		(3,423)		(957)
Accrued expenses		86		3,641
Other non current liabilities		(232)		(308)
Net cash provided by operating activities		3,881		9,429
Cash flows from investing activities:				
Purchase of property and equipment		(1, 144)		(1,167)
Loans to affiliate and officer, net		(37)		(144)
Stockholder loans, net		-		(11)
Cost of acquisition		(275)		-
Purchase of investment securities		-		(2,000)
Maturities of investment securities		-		1,047
Decrease (increase) in other assets		210		(567)
Net cash used in investing activities	5	(1,246)	\$	(2,842)
Cook flows from financias estivition.				
Cash flows from financing activities: Principal payments on capital lease obligations		(159)		(159)
Repayment of long term debt		(159)		(1,297)
Exercise of stock options		(50)		(1,297) 240
Purchase of treasury stock		(2,596)		-
Net cash used in financing activities		(2,811)		(1,216)
Net cash used in financing activities		(2,011)		(1,210)
Net (decrease) increase in cash and cash equivalents		(176)		5,371
Cash and cash equivalentsbeginning of period	6	1,290	\$	15,306
Cash and cash equivalentsend of period	6 =====	1,114	\$ ===	20,677

The accompanying notes are an integral part of these consolidated financial statements.

# MIM CORPORATION AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS (continued) (In thousands)

SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION:

Cash paid during the period for interest	\$ =======	60 ======	\$ =======	41
SUPPLEMENTAL DISCLOSURE OF NONCASH INFORMATION:				
Reclassification of stockholder notes to other assets	\$ ========	771	\$ =======	-

#### MIM CORPORATION AND SUBSIDIARIES

# NOTES TO THE UNAUDITED CONSOLIDATED INTERIM FINANCIAL STATEMENTS

# (In thousands, except per share amounts)

#### NOTE 1 - BASIS OF PRESENTATION

The accompanying unaudited consolidated interim financial statements of MIM Corporation and its subsidiaries (collectively, the "Company" or "MIM") have been prepared pursuant to the rules and regulations of the U.S. Securities and Exchange Commission (the "Commission"). Pursuant to such rules and regulations, certain information and footnote disclosures normally included in financial statements prepared in accordance with generally accepted accounting principles have been condensed or omitted. In the opinion of the Company's management, all adjustments considered necessary for a fair presentation of the financial statements, primarily consisting of normal recurring adjustments, have been included. The results of operations and cash flows for the three months ended March 31, 2001, are not necessarily indicative of the results of operations or cash flows, which may be reported for the remainder of 2001.

These unaudited consolidated interim financial statements should be read in conjunction with the Company's audited consolidated financial statements, notes and information included in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2000, filed with the Commission (the "Form 10-K").

The accounting policies followed for interim financial reporting are the same as those disclosed in Note 2 to the consolidated financial statements included in the Form 10-K.

#### NOTE 2 - EARNINGS PER SHARE

The following table sets forth the computation of basic earnings per share and diluted earnings per share:

	Three Months Ended March 31,		
	2001	2000	
Numerator: Net income	\$ 3,483		
Denominator - Basic: Weighted average number of common			
shares outstanding	20,884 =====	18,753 ======	
Basic income per share	\$ 0.17 ======	\$ 0.04 ======	
Denominator - Diluted: Weighted average number of common			
shares outstanding Common share equivalents of outstanding	20,884	18,753	
stock options	96	672	
Total shares outstanding	20,980 ======	19,425 ======	
Diluted income per share	\$ 0.17 ======	\$ 0.04 ======	

#### NOTE 3 - RECENT ACCOUNTING PRONOUNCEMENTS

In June 1998, the Financial Accounting Standards Board ("FASB") issued SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities" ("SFAS 133"). The statement establishes accounting and reporting standards requiring that every derivative instrument be recorded in the balance sheet as either an asset or liability measured at fair value and that changes in fair value be recognized currently in earnings, unless specific hedge accounting for Derivative Instruments and Hedging Activities - Deferral of the Effective Date of SFAS No. 133," which delayed the required adoption of SFAS 133 to fiscal 2001. In June 2000, the FASB issued SFAS 133. "Accounting for Certain Derivative Instruments and Certain Hedging Activities," - an amendment of SFAS 133," which was effective concurrently with SFAS 133. In January 2001, the Company adopted these standards. The Company currently does not engage in derivative activity and the adoption of these standards did not have a material effect on its results of operations, financial position or cash flows.

In January 2001, the Company adopted Emerging Issues Task Force Issue No. 00-22 ("EITF 00-22"), "Accounting for `Points' and Certain Other Time-Based or Volume-Based Sales Incentive Offers, and Offers for Free Products or Services to Be Delivered in the Future." EITF 00-22, states, among other things, that rebates billed to pharmaceutical manufacturers should be recognized as a reduction of revenue. Prior to adoption of EITF 00-22, the Company recorded only the difference between the rebates billed and the rebates shared with customers as a reduction of cost of revenue. The adoption of EITF 00-22 required the Company to classify \$7,750 and reclassify \$8,587 rebates shared for the three month periods ended March 31, 2001 and March 31, 2000 respectively as a reduction of revenue.

# NOTE 4 - STOCKHOLDER NOTES RECEIVABLE

As of March 31, 2001, the Company has reclassified stockholder notes receivable of approximately \$771 from a reduction of stockholders equity to other assets. Although the loans did not originate from the issuance of, or were otherwise collateralized by, the Company's equity securities, the Company initially classified the promissory notes in equity due to the nature of the borrowers' relationship to the Company at the time of the notes' origination. At that time, the borrowers were affiliated (through common ownership) with an individual (the "Founder") who was the President and majority stockholder of the Company. As such, the borrowers and the Company were entities under common control at the time and the promissory notes were therefore treated as equity. This shareholder is no longer President or a majority shareholder of the company and accordingly, the borrowers and the Company are no longer considered to be entities under common control.

# NOTE 5 - TREASURY STOCK

In February 2001, the Company repurchased 1,298,183 shares of the Company's common stock for \$2,596, at a price of \$2.00 per share.

# NOTE 6 - COMMITMENTS AND CONTINGENCIES

Prior to the settlement of the litigation discussed below, the Company had disputed several improper reductions of payments by Tennessee Health Partnership ("THP"), a former TennCare(R) managed care organization ("MCO"), to which the Company previously provided pharmaceutical benefit management ("PBM") services. In addition, a dispute arose over whether or not certain items should have been included under the Company's capitated arrangement with THP. In 1999, the Company recorded a special charge of \$2,900 for estimated future losses related to these disputes.

During the first quarter of 2001, the Company reached an agreement in principle with THP. The Company paid THP \$1,300 in satisfaction of all claims between the parties and the parties released each other from any and all liability with respect to past or future claims. The terms of the settlement were favorable to the Company and \$1,000 of excess reserves were credited to income during the first guarter.

In 1998, the Company recorded a \$2,200 special charge against earnings in connection with an agreement in principle with respect to a civil settlement of a Federal and State of Tennessee investigation in connection with

conduct involving, among others, two former officers of the Company occurring prior to the Company's August 1996 initial public offering. The definitive agreement covering that settlement was executed on June 15, 2000, and required payment of \$775 in 2000 and payment of \$900 in 2001 and in 2002. \$1,200 and \$1,420 was outstanding at March 31, 2001 and December 31, 2000, respectively, and is included in accrued expenses and other non-current liabilities.

## NOTE 7 - RECENT ACQUISITION

On August 4, 2000, the Company acquired all of the issued and outstanding membership interests of American Disease Management Associates, L.L.C., a Delaware limited liability company ("ADIMA"). The aggregate purchase price approximated \$24,000, and included \$19,000 in cash and 2,700 shares of MIM common stock valued at \$5,000.

The following unaudited consolidated pro forma financial information for the three months ended March 31, 2001, and March 31, 2000, has been prepared assuming ADIMA was acquired as of January 1, 2000, with pro forma adjustments for amortization of goodwill and interest income. The pro forma financial information is presented for informational purposes only and is not necessarily indicative of the results that would have been realized had the acquisition occurred on January 1, 2000. In addition, this pro forma financial information is not intended to be a projection of future operating results.

> Three Months ended March 31, (In thousands, except per share amounts) (unaudited)

2001	2000
\$ 106,036	\$ 84,579
3,483	1,437
0.17	0.07
0.17	0.06
5,223	2,504
	\$ 106,036 3,483 0.17 0.17

\* \* \* \*

# Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following management's discussion and analysis should be read in conjunction with the consolidated financial statements of MIM Corporation and its subsidiaries (collectively, "MIM" or the "Company"), the related notes thereto and Management's Discussion and Analysis of Financial Condition and Results of Operations included in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2000 (the "Form 10-K"), as well as the Company's unaudited consolidated interim financial statements and the related notes thereto included in Part I, Item 1 of this Quarterly Report on Form 10-Q for the fiscal quarter ended March 31, 2001, filed with the Commission (this "Report").

This Report contains statements not purely historical and which may be considered forward looking statements within the meaning of Section 27A of the Securities Act, and Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), including statements regarding the Company's expectations, hopes, beliefs, intentions or strategies regarding the future. Forward looking statements may include statements relating to the Company's business development activities, sales and marketing efforts, the status of material contractual arrangements including the negotiation or re-negotiation and competition on the Company's business, future operating performance and the results, benefits and risks associated with integration of acquired companies, the likely outcome and the effect of legal proceedings on the Company and its business and operations and/or the resolution or settlement thereof. Investors are cautioned that any such forward looking statements are not guarantees of future performance and involve risks and uncertainties, and that actual results may differ materially from those possible results discussed in the forward looking statements as a result of various factors. These factors include, among other things, risks associated with risk-based or "capitated" contracts, increased government regulation related to the health care and health insurance industries in general and more specifically, pharmacy benefit management organizations, the existence of complex laws and regulations relating to the Company's business, increased competition from the Company's competitors, including competitors with greater financial, technical, marketing and other resources. This Report contains information regarding important factors that could cause such differences. The Company does not undertake any obligation to supplement these forward-looking statements to reflect any future events and circumstances.

#### **Overview**

MIM is a pharmacy benefit management ("PBM"), specialty pharmaceutical and fulfillment organization that partners with healthcare providers and sponsors to control prescription drug costs. MIM's innovative pharmacy benefit products and services use clinically sound guidelines to ensure cost control and quality care. MIM's specialty pharmaceutical division specializes in serving the chronically ill affected by life threatening diseases and genetic impairments or after hospital discharge. MIM's fulfillment center provides prescription mail service specializing in serving individuals that require long-term maintenance medications. MIM's online pharmacy, www.MIMRx.com, develops private label websites to offer affinity groups and health care providers innovative, customized health information services and products on the Internet for their members.

#### Business

The Company derives its revenues primarily from agreements to provide PBM services, which includes prescription mail service to the members of various health plan sponsors in the United States. The Company also provides specialty pharmacy services to chronically ill or genetically impaired patients that require injection and infusion therapies.

A majority of the Company's revenues to date have been derived from providing PBM services in the State of Tennessee (the "State") to MCO's participating in the State's TennCare(R) program. At March 31, 2001, the Company provided PBM services to 130 health plan sponsors with an aggregate of approximately 5.9 million plan members, of which TennCare(R) represented five MCO's with approximately 1.1 million plan members. Revenues derived from the Company's contracts with those TennCare(R) MCO's accounted for 35.3% of the Company's revenues at March 31, 2001, compared to 54.8% of the Company's revenues for the three months ended March 31, 2000.

## Results of Operations

Three months ended March 31, 2001 compared to three months ended March 31, 2000

Revenues for the quarter were up 31.7% to \$106.0 million compared with \$80.5 million for the first quarter a year ago. Commercial PBM and mail order revenues accounted for \$17.3 million of the \$25.5 million increase, as a result of an increase in contracted lives. For the three months ended March 31, 2001, 25.2% of the Company's revenues were generated from capitated contracts, compared to 38.2% for the same period in 2000. Specialty pharmaceutical revenue, which includes revenues derived from ADIMA, contributed \$8.2 million of the additional revenue during the period as well.

Cost of revenue for the three months ended March 31 was \$94.4 million, compared with \$73.7 for the same period in 2000, an increase of \$20.7 million. Cost of revenue increased due to the inclusion of ADIMA's operations and increases in commercial PBM and mail order costs resulting from increased lives under management. These increases were partially offset by a decrease in cost of revenue as a result of additional rebates from prior years that where contracted for in the first quarter of 2001.

Selling, general and administrative expenses were \$8.4 million for the three-month period ended March 31, 2001, as compared to \$6.2 million for the three months ended March 31, 2000. This increase of \$2.2 million was primarily the result of the consolidation of ADIMA, increased operating expenses due to the relocation of the mail order facility in 2000, and increased sales and marketing expenses. As a percentage of revenue, selling, general and administrative expenses decreased to 7.9% for the three months ended March 31, 2001, from 7.7% for the same period for 2000.

For the three months ended March 31, 2001, the Company recorded amortization of goodwill and other intangibles of \$0.5 million compared to \$0.3 million for the same period in 2000. This increase reflects the inclusion of goodwill associated with ADIMA.

For the three months ended March 31, 2001, the Company recorded net interest income of \$0.1 million compared to \$0.4 million for the three months ended March 31, 2000, a decrease of \$0.3 million, primarily due to a decrease in the Company's cash, which was used to acquire ADIMA, thereby resulting in lower investments in the first quarter.

For the three months ended March 31, 2001, the Company recorded net income of \$3.5 million or \$0.17 per diluted share, including the credit to net income of \$1 million as a result of the THP settlement. This compares with net income of \$0.7 million, or \$0.04 per diluted share for the three months ended March 31, 2000.

Earnings before interest, taxes, depreciation and amortization was \$5.2 million for the three-month period ended March 31, 2001, and \$1.3 million for the three-month period ended March 31, 2000.

# Liquidity and Capital Resources

The Company utilizes both funds generated from operations and funds available to it under its credit facility for capital expenditures and other working capital needs. For the three months ended March 31, 2001, net cash generated by the Company from operations totaled \$3.9 million. The decrease was the result of several factors including increased receivables, increased inventory, and increased claims payable, which was partially offset by a decrease in payables to plan sponsors and others. Receivables and claims payables have increased as a result of higher revenues from increased business. Inventory rose due to the implementation during the first quarter of 2001 of the automation system which required a one time increase in inventory to stock the machinery for its initial startup. Payables to plan sponsors and others reflect the fulfillment of obligations to the MCO's for prior quarter rebate share payables.

Net cash used in investing activities was \$1.2 million, which was used primarily for the purchase of property and equipment. This included the final payment for the automation system at the mail service facility.

For the three months ended March 31, 2001, net cash used in financing activities was \$2.8 million. The repurchase of the Company's shares in a private transaction was the majority of cash used in financing activities.

At March 31, 2001, the Company had a working capital deficit of \$10.5 million compared to a working capital deficit of \$11.2 million at December 31, 2000.

On November 1, 2000, the Company entered into a \$45 million revolving credit facility (the "Facility") with HFG Healthco-4 LLC, an affiliate of Healthcare Finance Group, Inc. ("HFG"), to be used for working capital purposes and future acquisitions. The Facility replaced the Company's existing credit facilities with its former lenders. The Facility has a three-year term and is secured by the Company's receivables. Interest is payable monthly and provides for borrowing up to \$45 million at the London Inter-Bank Offered Rate (LIBOR) plus 2.1%. In connection with the issuance of the Facility, the Company incurred financing costs of \$1.6 million which are included in other assets and are being amortized over the term of the Facility. The Facility contains various covenants that, among other things, require the Company to maintain certain financial ratios, as defined in the agreement governing the Facility.

From time to time, the Company may be a party to legal proceedings or involved in related investigations, inquiries or discussions, in each case, arising in the ordinary course of the Company's business. Management does not presently believe that any current matters would have a material adverse effect on the liquidity, financial position or results of operations of the Company.

At December 31, 2000, the Company had, for tax purposes, unused net operating loss carryforwards of approximately \$44.2 million, which will begin expiring in 2009. As it is uncertain whether the Company will realize the full benefit from these carryforwards, the Company has recorded a valuation allowance equal to the deferred tax asset generated by the carryforwards. The Company assesses the need for a valuation allowance at each balance sheet date. The Company has undergone a "change in control" as defined by the Internal Revenue Code of 1986, as amended ("Code"), and the rules and regulations promulgated thereunder. The amount of net operating loss carryforwards that may be utilized in any given year will be subject to a limitation as a result of this change. The annual limitation is approximately \$2.7 million. Actual utilization in any year will vary based on the Company's tax position in that year.

As the Company continues to grow, it anticipates that its working capital needs will also continue to increase. The Company believes that it has sufficient cash on hand or available credit under the Facility to fund the Company's anticipated working capital and other cash needs for at least the next 12 months.

The Company also may pursue joint venture arrangements, business acquisitions and other transactions designed to expand its PBM, fulfillment or specialty pharmacy businesses, which the Company would expect to fund from cash on hand, the Facility, other future indebtedness or, if appropriate, the sale or exchange of equity securities of the Company.

#### Other Matters

The TennCare(R) program operates under a demonstration waiver from HCFA. That waiver is the basis of the Company's ongoing service to those MCO's in the TennCare(R) program. The waiver is due to expire on December 31, 2001. However, the Company believes that pharmacy benefits will continue to be provided to Medicaid and other eligible TennCare(R) enrollees through MCO's in one form or another, although there can be no assurances that such pharmacy benefits will continue to provide pharmacy benefits to enrollees of a successor program. If the waiver is not renewed and the Company is not providing pharmacy benefits to those lives under a successor program or arrangement, then the failure to provide such services would have a material and adverse affect on the financial position and results of operations of the Company. The ongoing funding for the TennCare(R) program has been the subject of significant discussion at various governmental levels since its inception. Should the funding sources for the TennCare(R) program change significantly, the Company's ability to serve those customers could be impacted and would also materially and adversely affect the financial position and results of operation.

On November 1, 2000, the TennCare(R) program adopted new rules for recipients to appeal adverse determinations in the delivery of health care services and products requiring prior approval including the rejections of certain pharmaceutical products under existing formularies or guidelines and to possibly receive a larger supply of the rejected products at the point of service. The implementation of these rules may impact the quantity of

formulary products excluded or requiring prior approval that are dispensed to the recipients potentially resulting in a change to the amount of pharmaceutical manufacturers rebates earned by the Company. A reduction in rebates would adversely impact the financial results of the Company. At this time the Company cannot estimate the financial impact, if any, as a result of the implementation of new rules.

As a result of providing capitated PBM services to certain TennCare(R) MCO's, the Company's pharmaceutical claims costs historically have been subject to significant increases from October through February, which the Company believes is due to the need for increased medical attention to, and intervention with, MCO's members during the colder months. The resulting increase in pharmaceutical costs impacts the profitability of capitated contracts. Capitated business represented approximately 25.2% of the Company's revenues while fee for service business (including mail order services and specialty) represented approximately 69.9% of the Company's revenues for the three months ended March 31, 2001 as compared to 34.5% and 65.5% for the three months ended March 31, 2000, respectively. Fee-for-service arrangements mitigate the adverse effect on profitability of higher pharmaceutical costs incurred under capitated contracts, as higher utilization positively impacts profitability under fee-for-service (or non-capitated) arrangements. The Company presently anticipates that approximately 20% of its revenues in fiscal 2001 will be derived from capitated arrangements.

Changes in prices charged by manufacturers and wholesalers or distributors for pharmaceuticals, a component of pharmaceutical claims costs, directly affects the Company's cost of revenue. The Company believes that it is likely that prices will continue to increase, which could have an adverse effect on the Company's gross profit on capitated arrangements. Because plan sponsors are billed for the cost of all prescriptions dispensed in fee-for-service arrangements, the Company's gross profit is not adversely affected by changes in pharmaceutical prices. To the extent such cost increases adversely affect the Company's gross profit, the Company may be required to increase capitated contract rates on new contracts and upon renewal of existing capitated contracts. However, there can be no assurance that the Company will be successful in obtaining these rate increases. The potential greater proportion of fee-for-service contracts with the Company's customers in 2001 compared to prior years mitigates the potential adverse effects of price increases, although no assurance can be given that the recent trend towards fee-for-service arrangements will continue or that a substantial increase in drug costs or utilization would not negatively affect the Company's overall profitability in any period.

Generally, loss contracts arise only on capitated or other risk-based contracts and primarily result from higher than expected pharmacy utilization rates, higher than expected inflation in drug costs and the inability of the Company to restrict its MCO clients' formularies to the extent anticipated by the Company at the time contracted PBM services are implemented, thereby resulting in higher than expected drug costs. At such time as management estimates that a contract will sustain losses over its remaining contractual life, a reserve is established for these estimated losses. There are currently no loss contracts and management does not believe that there is an overall trend towards losses on its existing capitated contracts.

In the first quarter of 2001, the Company commenced a stock repurchase program pursuant to which the Company intends to repurchase up to \$5 million of the Company's Common Stock from time to time on the open market or in private transactions. In February 2001, the Company repurchased 1,298,183 shares of Common Stock for approximately \$2.6 million at a price of \$2.00 per share in private transactions.

\* \* \* \*

## Item 3. Quantitative and Qualitative Disclosures About Market Risk

Interest rate risk represents the only market risk exposure applicable to the Company. The Company's exposure to market risk for changes in interest rates relates primarily to the Company's debt. The Company does not invest in or otherwise use derivative financial instruments. The table below presents principal cash flow amounts and related weighted average effective interest rates by expected (contractual) maturity dates for the Company's financial instruments subject to interest rate risk:

	2001	2002	2003	2004	2005	Thereafter
Long-term debt:						
Variable rate instruments Weighted average rate	\$ 109 7.43%	\$- 0.00%	\$- 0.00%	\$- 0.00%	- \$ 0.00%	+

In the table above, the weighted average interest rate for fixed and variable rate financial instruments was computed utilizing the effective interest rate for that instrument at March 31, 2001, and multiplying by the percentage obtained by dividing the principal payments expected in that year with respect to that instrument by the aggregate expected principal payments with respect to all financial instruments within the same class of instrument.

At March 31, 2001, the carrying values of cash and cash equivalents, accounts receivable, accounts payable, claims payable, payables to plan sponsors and others, and debt approximate fair value due to their short-term nature.

Because management does not believe that its exposure to interest rate market risk is material at this time, the Company has not developed or implemented a strategy to manage this market risk through the use of derivative financial instruments or otherwise. The Company will assess the significance of interest rate market risk from time to time and will develop and implement strategies to manage that risk as appropriate.

\* \* \* \*

#### PART II

## OTHER INFORMATION

## Item 1. Legal Proceedings

Since April 1999, the Company has been engaged in commercial arbitration with Tennessee Health Partnership ("THP") over a number of commercial disputes surrounding the parties' relationship. The Company had been disputing several improper reductions of payments by THP that the Company believes were properly due and owing to it. In addition, a dispute exists over whether or not certain items should have been included under the Company's capitated arrangements with THP. In 1999, the Company recorded a special charge of \$3.3 million for estimated future losses related to this dispute and another TennCare(R) provider.

Early in 2001, the Company reached an agreement in principle with THP. The Company paid THP \$1.3 million in satisfaction of all claims between the parties. The terms of the settlement were favorable to the Company and \$1 million of excess reserves were credited to income during the first quarter.

Item 2. Changes in Securities and Use of Proceeds

From August 14, 1996 through March 31, 2001, the \$46.8 million net proceeds from the Company's underwritten initial public offering of its Common Stock (the "Offering"), affected pursuant to a Registration Statement assigned file number 333-05327 by the United States Securities and Exchange Commission (the "Commission") and declared effective by the Commission on August 14, 1996, have been applied in the following approximate amounts (in thousands):

Construction of plant, building and facilities\$	-
Purchase and installation of machinery and equipment\$	15,092
Purchases of real estate\$	-
Acquisition of other businesses\$	21,825
Repayment of indebtedness\$	-
Working capital\$	8,757
Temporary investments:	
Marketable securities\$	-
Overnight cash deposits\$	1,114

The Company expended a relatively insignificant portion of the Offering proceeds on expansion of the Company's "preferred generics" business, which was described more fully in the Offering prospectus, and the Company's Annual Report on Form 10-K for the year ended December 31, 1996. At the time of the Offering however, as disclosed in the prospectus, the Company intended to apply approximately \$18.6 million of Offering proceeds to fund such expansion. The Company determined not to apply any material portion of the Offering proceeds to fund the expansion of this business. The Company has used all of the net proceeds from the Offering.

Item 4. Submission of Matters to a Vote of Security Holders

No matters were submitted to a vote of the Company's security holders during the first quarter of fiscal year 2001.

- Item 5. Other Information None.
- Item 6. Exhibits and Reports on Form 8-K
- (a) Exhibits

Exhibit Number Description

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10.74 Asset Purchase Agreement, dated April 4, 2001 among Continental Managed Pharmacy Services Inc., Community Prescription Service, Inc., and its Stockholders.

(b) Reports on Form 8-K None.

\* \* \* \*

# SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, on May 14, 2001.

# MIM CORPORATION

Date: May 14, 2001

/s/ Juliet A. Palmer

Juliet A. Palmer Vice President - Controller (Principal Financial Officer)

# Exhibit Index

(Exhibits being filed with this Quarterly Report on Form 10-Q)

Exhibit Number	Description
10.74	Asset Purchase Agreement, dated April 4, 2001 among Continental Managed Pharmacy Services Inc., Community Prescription Service, Inc., and its Stockholders.

Execution Copy

## ASSET PURCHASE AGREEMENT

#### BETWEEN

CONTINENTAL MANAGED PHARMACY SERVICES, INC. AND

COMMUNITY PRESCRIPTION SERVICE, INC.

# ITS STOCKHOLDERS

April 4, 2001

#### ASSET PURCHASE AGREEMENT

Agreement entered into as of April 4, 2001, by and between Continental Managed Pharmacy Services, Inc., an Ohio corporation (the "Buyer"), and Community Prescription Service, Inc., a Delaware corporation (the "Target"). The Buyer and the Target are referred to collectively herein as the "Parties."

This Agreement contemplates a transaction in which the Buyer will purchase all of the assets of the division of the Target that conducts the business of marketing, soliciting and promoting mail order pharmacy products and services primarily to individuals afflicted with hepatitis C and HIV/AIDS (the "Business").

Now, therefore, in consideration of the premises and the mutual promises herein made, and in consideration of the representations, warranties, and covenants herein contained, the Parties agree as follows.

1. Definitions.

"Acquired Assets" shall be all of the assets owned by Target and used in operating and conducting the Business, including those assets listed on Schedule 1 hereto. The Acquired Assets shall not include the Excluded Assets.

"Adverse Consequences" means all actions, suits, proceedings, hearings, investigations, charges, complaints, claims, demands, injunctions, judgments, orders, decrees, rulings, damages, dues, penalties, fines, costs, reasonable amounts paid in settlement, liabilities, obligations, taxes, liens, losses, expenses, and fees, including court costs and reasonable attorneys' fees and expenses.

"Affiliate" has the meaning set forth in Rule 12b-2 of the regulations promulgated under the Securities Exchange Act.

"Annual Gross Profit" has the meaning set forth in ss.2(d) below.

"Broker's Fee" shall mean the broker's transaction fee in the amount of \$236,000 payable to Target's broker, Roundtable Services LLC.

"Buyer" has the meaning set forth in the preface above.

"Business" shall have the meaning set forth in the preamble above.

"Closing" has the meaning set forth in ss.2(a) below.

"Closing Date" shall mean the date the parties consummate the transaction contemplated in this Agreement.

"COBRA" means the requirements of Part 6 of Subtitle B of Title I of ERISA and Code ss.4980B and of any similar state law.

"Code" means the Internal Revenue Code of 1986, as amended.

"Confidential Information" means any information concerning the businesses and affairs of the Target in connection with the operation of the Business that is not already generally available to the public.

"Determination Period" has the meaning set forth in ss.2(d) below.

"Determination Period Gross Profit Computation" has the meaning set forth in ss.2(e) below.

"Disclosure Schedule" has the meaning set forth in ss.3 below.

"Division" means the Target's division engaged in the business of marketing, soliciting and promoting mail order pharmacy products and services to individuals afflicted with hepatitis C and HIV/AIDS.

"Employee Benefit Plan" means any "employee benefit plan" (as such term is defined in ERISA ss.3(3)) and any other benefit plan, program or arrangement of any kind.

"Employee Pension Benefit Plan" has the meaning set forth in ERISA ss.3(2).

"Employee Welfare Benefit Plan" has the meaning set forth in ERISA ss.3(1).

"Environmental, Health, and Safety Requirements" shall mean all federal, state, local and foreign statutes, regulations, ordinances and similar provisions having the force or effect of law, all judicial and administrative orders and determinations, and all common law concerning public health and safety, worker health and safety, and pollution or protection of the environment, including without limitation all those relating to the presence, use, production, generation, handling, transportation, treatment, storage, disposal, distribution, labeling, testing, processing, discharge, release, threatened release, control, or cleanup of any hazardous materials, substances or wastes, chemical substances or mixtures, pesticides, pollutants, contaminants, toxic chemicals, petroleum products or byproducts, asbestos, polychlorinated biphenyls, noise or radiation.

"ERISA" means the Employee  $% \left( {{\mathbf{R}}_{\mathbf{r}}} \right)$  Retirement Income Security Act of 1974, as amended.

"ERISA Affiliate" means each entity which is treated as a single employer with the Target for purposes of Code ss.414.

"Excluded Assets" means (i) any insurance contract or trust used to provide benefits to employees of Target and (ii) those assets of Target used primarily in operating Target's educational or database divisions (excluding any such assets listed on Schedule 1), including, without limitation, those assets that are listed on Schedule 2 hereto.

"Fiduciary" has the meaning set forth in ERISA ss.3(21).

"GAAP" means United States generally accepted accounting principles as in effect from time to time.

"Gross Profit" has the meaning set forth on Schedule 3 hereto.

"Indemnified Party" has the meaning set forth in ss.8(d) below.

"Indemnifying Party" has the meaning set forth in ss.8(d) below.

"Intellectual Property" means (a) all inventions (whether patentable or unpatentable and whether or not reduced to practice), all improvements thereto, and all patents, patent applications, and patent disclosures, together with all reissuances, continuations, continuations-in-part, revisions, extensions, and reexaminations thereof, (b) all trademarks, service marks, trade dress, logos, trade names, domain names, and corporate names, together with all translations, adaptations, derivations, and combinations thereof and including all goodwill associated therewith, and all applications, registrations, and renewals in connection therewith, (c) all copyrightable works, all copyrights, and all applications, registrations, and renewals in connection therewith, (d) all mask works and all applications, registrations, and renewals in connection therewith, (e) all trade secrets and confidential business information (including ideas, research and development, know-how,

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formulas, compositions, manufacturing and production processes and techniques, technical data, designs, drawings, specifications, customer and supplier lists, pricing and cost information, and business and marketing plans and proposals), (f) all computer software (including data and related documentation), (g) all other proprietary rights, and (h) all copies and tangible embodiments thereof (g) all (in whatever form or medium).

"Knowledge" means actual knowledge after reasonable investigation.

"Most Recent Fiscal Year End" means December 31, 2000.

"Multiemployer Plan" has the meaning set forth in ERISA ss.3(37).

"1994 Agreement" has the meaning set forth inss.7(a)(vii) of this Agreement.

"Ordinary Course of Business" means the ordinary course of business consistent with past custom and practice.

"Party" has the meaning set forth in the preface above.

"PBGC" means the Pension Benefit Guaranty Corporation.

"Penalty Rate" shall mean, for any day, the rate publicly quoted from time to time by The Wall Street Journal as the "Prime Rate" plus 100 basis points per annum.

"POZ Loan" means any amounts loaned by Target to POZ Publishing LLC under that certain letter of credit in an amount not to exceed \$250,000, dated as of August 29, 2000, between Target and POZ Publishing LLC.

"Preliminary Purchase Price" has the meaning set forth in ss.2(b) below.

"Person" means an individual, a partnership, a corporation, an association, a joint stock company, a trust, a joint venture, an unincorporated organization, or a governmental entity (or any department, agency, or political subdivision thereof).

"Prohibited Transaction" has the meaning set forth in ERISA ss.406 and Code ss.4975.

"Quarterly Earn-Out Payment" has the meaning set forth ss.2(d) below.

"Reportable Event" has the meaning set forth in ERISA ss.4043.

"Securities Act" means the Securities Act of 1933, as amended.

"Securities Exchange Act" means the Securities Exchange Act of 1934, as amended.

"Security Interest" means any mortgage, pledge, lien, encumbrance, charge, or other security interest, other than (a) mechanic's, materialmen's, and similar liens, (b) liens for taxes not yet due and payable or for taxes that the taxpayer is contesting in good faith through appropriate proceedings, (c) purchase money liens and liens securing rental payments under capital lease arrangements, and (d) other liens arising in the Ordinary Course of Business and not incurred in connection with the borrowing of money.

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"Subsidiary" means any corporation with respect to which a specified Person (or a Subsidiary thereof) owns a majority of the common stock or has the power to vote or direct the voting of sufficient securities to elect a majority of the directors.

"Target" has the meaning set forth in the preface above.

"Target Share" means any share of the Common Stock, par value  $0.01\ per$  share, of the Target.

"Target Stockholder" means any person who or which holds any Target Shares on the date hereof.

"Tax" means any federal, state, local, or foreign income, gross receipts, license, payroll, employment, excise severance, stamp, occupation, premium, windfall, profits, environmental, customs duties, capital stock, franchise, profits, withholding, social security (or similar), unemployment, disability, real property, personal property, sales, use, transfer, registration, value-added, alternative or add-on minimum, estimated or other tax, including any interest, penalty, or addition thereto, whether disputed or not.

"Tax Return" means any return, declaration, report, claim for refund, or information return or statement relating to Taxes, including any schedule or attachment thereto, and including any amendment thereof.

"Third Party Claim" has the meaning set forth in ss.8(d) below.

2. Basic Transaction.

(a) Purchase and Sale of Assets. (i) Subject to the terms and conditions of this Agreement, the Buyer agrees to purchase from the Target, and the Target agrees to sell, transfer, convey, and deliver to the Buyer, all of the Acquired Assets at the closing of the transactions contemplated in this Agreement (the "Closing") for the consideration specified below in this ss.2.

(ii)The Closing. Subject to ss. 9 of this Agreement, the closing of the transactions contemplated by this Agreement (the "Closing") shall take place at the offices of MIM Corporation in Elmsford, New York commencing at 9:00 a.m. local time on the second business day following the satisfaction or waiver of all conditions to the obligations of the Parties to consummate the transactions contemplated hereby (other than conditions with respect to actions the respective Parties will take at the Closing itself) or such other date on or prior to May 1, 2001 as the Parties may mutually determine (the "Closing Date").

(iii) Deliveries at the Closing. At the Closing, (i) the Target will deliver to the Buyer the various certificates, instruments, and documents referred to in ss.7(a) below; (ii) the Buyer will deliver to the Target the various certificates, instruments, and documents referred to in ss.7(b) below; and (iii) the Buyer will deliver to the Target the Preliminary Purchase Price (defined below).

(b) Preliminary Purchase Price. The Buyer agrees to pay to the Target at the Closing One Million Five Hundred Thousand Dollars (\$1,500,000.00) (the "Preliminary Purchase Price") by delivery of cash payable by wire transfer or delivery of other immediately available funds. The Preliminary Purchase Price is subject to adjustment as set forth in ss. 2(d) below.

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(c) Assumed Liabilities. The Buyer will not assume or have any responsibility with respect to any liability or obligation of the Target, including, but not limited to liability arising under (i) any agreement including those listed in ss.3(n) of the Disclosure Schedule and (ii) any Employee Benefit Plan.

(d) Adjustment to Preliminary Purchase Price. The Preliminary Purchase Price will be adjusted as follows: For each of the quarterly periods commencing with the quarter ending March 31, 2001 (Gross Profit calculations for each quarter shall include revenues from the full quarterly period and shall not be adjusted to take into account any advances by Buyer or its Affiliates to Target under the 1994 Agreement for any month, or portion thereof, prior to the Closing Date) and ending with the quarter ending December 31, 2004 (each such quarterly period being hereafter referred to as a "Determination Period"), Buyer, subject to its right of offset pursuant to ss.8(f), shall, within 7 days after the delivery by Buyer of each Determination Period Gross Profit Computation pursuant to Section 2(e) below, pay to the Target an aggregate amount equal to 20% of the Division's Gross Profit earned during such Determination Period (a "Quarterly Earn-out Payment"). Notwithstanding the foregoing, in the event that the aggregate Gross Profit for any fiscal year ending on or prior to December 31, 2004 ("Annual Gross Profit") exceeds \$2,500,000, the Target will be entitled to receive, subject to the Buyer's right of offset pursuant to 8(f), an amount equal to 35% of the Annual Gross Profit of the Business in excess of \$2,500,000 (the "Bonus Amount"). Any such Bonus Amount shall be paid within 7 days after the delivery by Buyer of the Determination Period Gross Profit Computation for the last fiscal quarter of a year pursuant to ss.2(e) below. In the event that Buyer fails to pay to Target when due (as determined by this ss.2(d) or ss.2(e), as appropriate) a Quarterly Earn-out Payment or Bonus Amount, as the case may be, earned by Target, such overdue amount (including any amounts owed to Target as determined by the Accounting Firm in ss.2(e)) shall bear interest from the date such payment was originally due until paid in full at the Penalty Rate (as

(e) Preparation of Determination Period Gross Profit Computation. Within 45 days after the end of each Determination Period, the Buyer will prepare and deliver to the Target detailed calculation of the Gross Profit Computation sheet (the "Determination Period Gross Profit Computation ") for such Determination Period (determined utilizing the accounting policies of Buyer prior to the consummation of the transaction contemplated by this Agreement) including a statement of each of the components of the calculation of Gross Profit for such determination. The components of Gross Profit shall be calculated in accordance with generally accepted accounting principles applied on a basis consistent with the Buyer's consolidated financial statements. In the event Target disagrees with Buyer's calculation of Annual Gross Profit, Target shall notify Buyer, and Target and Buyer shall seek in good faith to resolve any differences. The Target and its accountants will be permitted to review the working papers of the Buyer and its accountants and any financial records relating to the calculation of Annual Gross Profit. Buyer and its accountants will also be available at reasonable times to discuss guestions raised by Target and its accountants. In the event the Parties cannot resolve their differences within 30 days of Target's notification to Buyer, the Parties shall promptly submit to a Big Five accounting firm (the "Accounting Firm") (other than Arthur Andersen or any other firm that has audited the books of MIM Corporation, the shareholder of Buyer, within the last five years) mutually acceptable to the Parties for review and resolution of the disputed Annual Gross Profit Computation. The Accounting Firm shall render a decision resolving the matter submitted to it within 30 days of submission. The decision of the Accounting Firm shall be final and binding on the Parties absent manifest error. The cost of the audit shall be borne by Target, provided, however, that (i) in the event that Annual Gross Profit as determined by the Accounting Firm exceeds the Annual Gross Profit as determined by Buyer by greater than 5%, but by less than 15%, then the cost of any submission to an Accounting Firm shall be borne 50% by each of the Parties or (ii) in the event that the Annual Gross Profit as determined by the Accounting Firm exceeds the Annual Gross Profit as determined by Buyer by 15% or greater, then the cost of any submission to an Accounting Firm shall be borne entirely by Buyer. Target shall be entitled to exercise the foregoing audit rights no more than once per year to review the Annual Gross Profit calculation of Buyer for up to the two most recently completed fiscal years of Buyer beginning on or after January 1, 2001; provided, however, that the Annual Gross Profit for any fiscal year may not reviewed more than once. Any dispute as to the interpretation or effectuation of the provisions

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of this ss.2(e) shall be resolved promptly in accordance with the arbitration provisions set forth in ss.10(q) hereof; provided however, that in no event shall the decision of the Accounting Firm be subject to review or appeal absent manifest error.

3. Representations and Warranties of the Target. The Target represents and warrants to the Buyer that the statements contained in this ss.3 are correct and complete as of the date of this Agreement except as set forth in the disclosure schedule accompanying this Agreement and initialed by the Parties (the "Disclosure Schedule"). The Disclosure Schedule will be arranged in paragraphs corresponding to the lettered and numbered paragraphs contained in this ss.3.

(a) Organization and Standing of the Target. The Target is a corporation duly organized, validly existing, and in good standing under the laws of the jurisdiction of its incorporation. The Target is qualified to do business as a foreign corporation in each jurisdiction in which the failure to be so qualified would have a material adverse effect on its business or properties.

(b) Authorization of Transaction. The Target has full power and authority (including full corporate power and authority) to execute and deliver this Agreement and to perform its obligations hereunder. Without limiting the generality of the foregoing, the board of directors of the Target and the Target Stockholders have duly authorized the execution, delivery, and performance of this Agreement by the Target. This Agreement constitutes the valid and legally binding obligation of the Target, enforceable in accordance with its terms and conditions.

(c) Noncontravention. Neither the execution and the delivery of this Agreement, nor the consummation of the transactions contemplated hereby (including the assignments referred to in ss.2 above), will (i) violate any constitution, statute, regulation, rule, injunction, judgment, order, decree, ruling, charge, or other restriction of any government, governmental agency, or court to which the Target or any of its assets are subject or any provision of the charter or bylaws of the Target or (ii) conflict with, result in a breach of, constitute a default under, result in the acceleration of, create in any party the right to accelerate, terminate, modify, or cancel, or require any notice under any agreement, contract, lease, license, instrument, or other arrangement to which the Target is a party or by which it is bound or to which any of its assets are subject (or result in the imposition of any Security Interest upon any of its assets). The Target does not need to give any notice to, make any filing with, or obtain any authorization, consent, or approval of any government or governmental agency in order for the Parties to consummate the transactions contemplated by this Agreement (including the assignments referred to in ss.2 above).

(d) Brokers' Fees. Other than the Broker's Fee, neither the Target Stockholders nor the Target has any liability or obligation to pay any fees or commissions to any broker, finder, or agent with respect to the transactions contemplated by this Agreement for which the Buyer could become liable or obligated.

(e) Title to Assets. Except with respect to Intellectual Property which is addressed in ss.3(k) below, the Target has good and marketable title to all of the Acquired Assets, free and clear of any Security Interest or restriction on transfer. The Target does not have any subsidiaries that own any of the Acquired Assets used in the Business.

(f) Events Subsequent to Most Recent Fiscal Year End. Since the Most Recent Fiscal Year End, there has not been any material adverse change in the business, financial condition, operations, results of operations, or future prospects of the Target with respect to the Business. Without limiting the generality of the foregoing, since that date:

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(i) the Target, in connection with the operation of the Business, has not sold, leased, transferred, or assigned any material assets, tangible or intangible, outside the Ordinary Course of Business;

(ii) the Target, in connection with the operation of the Business, has not entered into any material agreement, contract, lease, or license outside the Ordinary Course of Business;

(iii) Target has not received any notice that any party (including the Target in connection with the operation of the Business) has accelerated, terminated, made material modifications to, or cancelled any material agreement, contract, lease, or license to which the Target in connection with the operation of the Business is a party or by which any of its assets is bound;

(iv) the Target in connection with the operation of the Business has not made any capital expenditures in excess of a \$10,000 outside the Ordinary Course of Business;

(v) the Target in connection with the operation of the Business has not made any capital investment in, or any material loan to, any other Person, other than the POZ Loan, in excess of 10,000 outside the Ordinary Course of Business;

(vi) the Target in connection with the operation of the Business has not granted any license or sublicense of any material rights under or with respect to any Intellectual Property;

(vii) other than those losses in August 1999, in the amount of approximately \$50,000 due to water damage, the Target in connection with the operation of the Business has not experienced any material damage, destruction, or loss (whether or not covered by insurance) in excess of \$5,000 to its property;

(viii) the Target has not made any loan to, or entered into any other transaction with, any of the directors, officers, and employees of the Target or Affiliates, other than the POZ Loan, outside the Ordinary Course of Business;

(ix) the Target has not granted any increase in the base compensation of any of the directors, officers, and employees of the Target working primarily in the Business outside the Ordinary Course of Business; and

 $({\sf x})$  the Target in connection with the operation of the Business has not committed to any of the foregoing.

(g) Undisclosed Liabilities. The Target does not have any material liability (whether known or unknown, whether asserted or unasserted, whether absolute or contingent, whether accrued or unaccrued, whether liquidated or unliquidated, and whether due or to become due, including any liability for taxes) (i) with respect to the agreements listed on ss.3(n) of the Disclosure Schedule, other than the obligations of Target in accordance with the terms of such agreements) or (ii) that would adversely affect the value of the Acquired Assets or Shared Assets or the right to use the Shared Assets free and clear of any Security Interest or restriction on transfer.

(h) Legal Compliance. The Target in connection with the operation of the Business has complied with all applicable laws (including rules, regulations, codes, plans, injunctions, judgments, orders, decrees, rulings, and charges thereunder) of federal, state, local, and foreign governments (and all agencies thereof), and no action, suit, proceeding, hearing, investigation, charge, complaint, claim, demand, or notice has been filed

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or commenced against a in connection with its operation of the Business alleging any failure so to comply, except where the failure to comply would not have a material adverse effect on the business, financial condition, operations, results of operations, or future prospects of the Buyer in connection with the operation of the Business.

(i) Tax Matters. The Target has filed all Tax Returns that it was required to file. All such Tax Returns were correct and complete in all material respects. All Taxes owed by the Target in connection with the operation of the Business (whether or not shown on any Tax Return) have been paid. There are no liens on any of the assets of the Target that arose in connection with any failure (or any alleged failure) to pay any Tax.

(j) Real Property.

(i) The Target in connection with the operation of the Business does not own any real property.

(ii) ss.3(j)(ii) of the Disclosure Schedule lists and describes briefly all real property leased or subleased to the Target in connection with the operation of the Business. The Target has delivered to the Buyer correct and complete copies of the leases and subleases listed in ss.3(j)(ii) of the Disclosure Schedule (as amended to date). With respect to each material lease and sublease listed in ss.3(j)(ii) of the Disclosure Schedule:

(A) the lease or sublease is a legal, valid, binding, and enforceable obligation of Target, and in full force and effect in all material respects;

(B) Target is not in material breach or default under the lease or sublease, and no event has occurred which, with notice or lapse of time, would constitute a material breach or default by Target or permit termination, modification, or acceleration thereunder by any other party thereto;

(C) Target has not, nor has it, received any notice that any party to the lease or sublease has repudiated any material provision thereof;

(D) there are no material disputes, oral agreements, or forbearance programs in effect as to the lease or sublease;

(E) the Target in connection with the operation of the Business has not assigned, transferred, conveyed, mortgaged, deeded in trust, or encumbered any interest in the leasehold or subleasehold; and

(F) all facilities leased or subleased thereunder by Target have received all approvals of governmental authorities (including material licenses and permits) required in connection with the operation thereof, and have been operated and maintained in accordance with applicable laws, rules, and regulations in all material respects.

(k) Intellectual Property.

(i) Except as set forth on Part I of ss.3(k)(i) of the Disclosure Schedule, the Target owns or has the right to use pursuant to license, sublicense, agreement, or permission all Intellectual Property necessary for the operation of the Business as presently conducted and each such item of Intellectual Property is identified on Part II of ss.3(k)(i) of the Disclosure Schedule. Each item of Intellectual

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Property owned or used by the Target in connection with the operation of the Business immediately prior to the Closing hereunder will be owned or available for use by the Buyer on identical terms and conditions immediately subsequent to the Closing hereunder. Target has taken all reasonable steps to maintain and protect each material item of Intellectual Property that it owns or uses in connection with the operation of the Business.

(ii) The Target has not, and to the Knowledge of any of the Target Stockholders or any director of the Target, the Target has not received in connection with the operation of the Business (i) any notice of any claim of infringement or conflict with any Intellectual Property right of any third party or (ii) any notice or claim (whether written, oral or otherwise) challenging Target's ownership or rights in the Intellectual Property or claiming that any other person or entity has any legal or beneficial ownership with respect thereto(including any claim that Target must license or refrain from using any Intellectual Property rights of any third party). To the Knowledge of any of the Target Stockholders and the directors of the Target, none of the Target Stockholders, directors, officers, employees or any third party has interfered with, infringed upon, misappropriated, or violated any material Intellectual Property rights of the Target in connection with Target's operation of the Business.

With respect to each item of Intellectual Property required to be identified in ss.3(k)(i) of the Disclosure Schedule:

(A) Except as otherwise disclosed on such Disclosure Schedule, Target possesses all right, title, and interest in and to the item, free and clear of any Security Interest, license, or other restriction;

(B) the item is not subject to any outstanding injunction, judgment, order, decree, ruling, or charge;

(C) no action, suit, proceeding, hearing, investigation, charge, complaint, claim, or demand is pending or, to the Knowledge of any of the Target Stockholders and the directors and officers of the Target and its Subsidiaries, is threatened which challenges the legality, validity, enforceability, use, or ownership of the item; and

(D) Target has not ever agreed to indemnify any Person for or against any interference, infringement, misappropriation, or other conflict with respect to the item.

(iii) ss.3(k)(iii) of the Disclosure Schedule identifies each material item of Intellectual Property that any third party owns and that Target uses pursuant to license, sublicense, agreement, or permission in connection with the Business. The Target has delivered to the Buyer correct and complete copies of all such licenses, sublicenses, agreements, and permissions (as amended to date). With respect to each item of Intellectual Property required to be identified in ss.3(k)(iii) of the Disclosure Schedule:

(A) the license, sublicense, agreement, or permission covering the item is legal, valid, binding and enforceable against Target, and in full force and effect in all material respects;

(B) the license, sublicense, agreement, or permission will continue to be legal, valid, binding and enforceable against Target, and in full force and effect on identical terms following the consummation of the transactions contemplated hereby (including the assignments and assumptions referred to in ss.8 below);

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(C) Target has not received any notice that any party to the license, sublicense, agreement, or permission is in material breach or default, or that any event has occurred which with notice or lapse of time would constitute a material breach or default or permit termination, modification, or acceleration thereunder;

(D) Target has not received any notice that any party to the license, sublicense, agreement, or permission has repudiated any material provision thereof;

(E) the Target in connection with the operation of the Business has not granted any sublicense or similar right with respect to the license, sublicense, agreement, or permission; and.

(F) to the Knowledge of any of the Target Stockholders and the directors and officers (and employees with responsibility for Intellectual Property matters) of the Target, no action, suit, proceeding, hearing, investigation, charge, complaint, claim, or demand is pending or threatened which challenges the legality, validity, or enforceability of the underlying item of Intellectual Property used in the Business.

(iv) None of the Target Stockholders or any director or officer (or employee with responsibility for Intellectual Property matters) of the Target has received any notice that any new product, invention, or procedure has been developed which reasonably could be expected to supersede or make obsolete any product or process used in the Business.

(1) Tangible Assets. The tangible Acquired Assets are free from material defects (patent and latent), have been maintained in accordance with normal industry practice, and are in good operating condition and repair (subject to normal wear and tear).

(m) Scope of Business. As of the Closing Date, other than its Educational Division, the Target's primary business is conducting the business of marketing, soliciting and promoting mail order pharmacy products and services to individuals afflicted with hepatitis C and HIV/AIDS and Target does not direct such marketing, solicitation or promoting activities to any other disease state. Neither Target nor any of the Target Stockholders conducts any retail pharmacy operations.

(n) Contracts.ss.3(n) of the Disclosure Schedule lists the following contracts and other agreements to which the Target, in connection with the operation of the Business, is a party:

(i) any agreement (or group of related agreements) for the lease of personal property to or from any Person providing for lease payments in excess of \$10,000 per annum;

(ii) any agreement (or group of related agreements) for the purchase or sale of raw materials, commodities, supplies, products, or other personal property, or for the furnishing or receipt of services, the performance of which will extend over a period of more than one year, or require expenditures consideration in excess of \$10, 000;

(iii) any agreement concerning a profit sharing, partnership, joint venture or other similar arrangement;

(iv) any agreement (or group of related agreements) under which it has created, incurred, assumed, or guaranteed any indebtedness for borrowed money, or any capitalized lease obligation, in excess of \$10,000 or under which it has imposed a Security Interest on any of its assets, tangible or intangible;

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(v) any material agreement concerning confidentiality, non-solicitation of employees or customers or noncompetition;

(vi) any material agreement involving any of the Target Stockholders and their Affiliates;

(vii) any agreement for the employment of any individual on a full-time, part-time, consulting, or other basis;

(viii) any agreement under which it has advanced or loaned any amount to any of the directors, officers, and employees of the Target outside the Ordinary Course of Business;

(ix) any agreement under which the consequences of a default or termination could reasonably be expected to have a material adverse effect on the business, financial condition, operations, results of operations, or future prospects of the Business as a whole; or

(x) any other agreement (or group of related agreements) the performance of which involves consideration in excess of \$10,000.

The Target has delivered to the Buyer a correct and complete copy of each written agreement listed in ss.3(n) of the Disclosure Schedule (as amended to date). With respect to each such agreement: (A) the agreement is legal, valid, binding and enforceable obligation of Target, and in full force and effect in all material respects, and after giving effect to the transfer, assignment and conveyances of the Acquired Asset contemplated hereby at the Closing, will continue to be in full force and effect in all material respects; (B) Target is not in material breach or default, and no event has occurred which with notice or lapse of time would constitute a material breach or default by Target, or permit termination, modification, or acceleration by any other party thereto, under the agreement; and (C) Target has not received any notice that any party has repudiated any material provision of the agreement.

(o) Litigation. ss.3(o) of the Disclosure Schedule sets forth each instance in which the Target in connection with the operation of the Business (i) is subject to any outstanding injunction, judgment, order, decree, ruling, or charge or (ii) is a party or, to the Knowledge of any of the Target Stockholders and the directors and officers of the Target and its Subsidiaries, is threatened to be made a party to any action, suit, proceeding, hearing, or investigation of, in, or before any court or quasi-judicial or administrative agency of any federal, state, local, or foreign jurisdiction or before any arbitrator. Since June 29, 2000, other than as disclosed on ss.3(o) of the Disclosure Schedule, Target has not received any notice of any new claim, action, suit, proceeding, hearing, or investigation, and Target Stockholders, have no Knowledge of any threatened new claim, action, suit, proceeding, in each case arising from or related to the marketing or operation of the financial hardship waiver program described in that certain letter dated June 29,2000 from MIM Corporation to Target.

(p) Employees. Except as set forth on ss.3(p) of the Disclosure Schedule. none of the Target Stockholders and the directors and officers of the Target and its Subsidiaries has any Knowledge of (i) any organizational effort presently being made or threatened by or on behalf of any labor union with respect to employees of the Target in connection with the operation of the Business or (ii) an agreement with any employee of Target that has a severance payment provision that would be triggered by the transactions contemplated by this Agreement.

(q) Employee Benefits.

(i) ss.3(q) of the Disclosure Schedule lists each Employee Benefit Plan that the Target maintains or to which the Target contributes or has any obligation to contribute in connection

with the Business. The requirements of COBRA have been met in all material respects with respect to each such Employee Benefit Plan that is maintained or sponsored by Target or any ERISA Affiliate which is an Employee Welfare Benefit Plan subject to COBRA.

(ii) With respect to each Employee Benefit Plan that the Target or any ERISA Affiliate maintains, to which any of them contributes, or has an obligation to contribute to, or within the last 6 years has maintained or has had an obligation to contribute to, in connection with any employee of the Business the Target has no material liability (whether known or unknown, whether asserted or unasserted, whether absolute or contrigent, whether due or to become due) to the PBGC (other than with respect to PBGC premium payments not yet due) or otherwise under Title IV of ERISA (including any withdrawal liability as defined in ERISA ss.4201) or under the Code with respect to any such Employee Benefit Plan which is an Employee Benefit Plan.

(iii) Neither the Target nor any ERISA Affiliate contributes to, has any obligation to contribute to, or has any material liability (whether known or unknown, whether asserted or unasserted, whether absolute or contingent, whether accrued or unaccrued, whether liquidated or unliquidated, and whether due or to become due), including withdrawal liability (as defined in ERISA ss.4201), under or with respect to any Multiemployer Plan.

(iv) The Target does not maintain, contribute to or have an obligation to contribute to, or has any material liability or potential liability with respect to, any Employee Welfare Benefit Plan providing medical, health, or life insurance or other welfare-type benefits for retirees or terminated employees working primarily in the Business, their spouses, or their dependents (other than in accordance with COBRA).

(r) Environmental, Health, and Safety Matters The Target in connection with the operation of the Business has complied and is in compliance, in each case in all material respects, with all material Environmental, Health, and Safety Requirements.

(s) Certain Business Relationships with the Division and the Division Subsidiaries. None of the Target Stockholders and their Affiliates owns any material asset, tangible or intangible, which is used primarily in the Business.

(t) Customers of Target. Based on a review of the top 70 clients (ranked by dollar value of prescriptions ordered during 2000) on the client list attached to a letter from MIM Corporation to Steven Giacona, dated as of March 20, 2001, as of February 28, 2001, no more than 3 of the top 70 clients are employees of POZ Publishing LLC or Target.

(u) Disclosure. The representations and warranties contained in this ss.3 do not knowingly contain any untrue statement of a material fact and Target has not knowingly omitted to state any material fact necessary in order to make the statements and information contained in this ss.3 not misleading, which untrue statement or omitted fact, as the case may be, materially and adversely affects Buyer's operation of the Business after the date hereof.

4. Representations and Warranties of the Buyer. The Buyer represents and warrants to the Target that the statements contained in this ss.4 are correct and complete as of the date of this Agreement except as set forth in the Disclosure Schedule. The Disclosure Schedule will be arranged in paragraphs corresponding to the lettered and numbered paragraphs contained in this ss.4.

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(a) Organization of the Buyer. The Buyer is a corporation duly organized, validly existing, and in good standing under the laws of the jurisdiction of its incorporation. The Buyer is qualified to do business as a foreign corporation in each jurisdiction in which the failure to be so qualified would have a material adverse effect on its business or properties.

(b) Authorization of Transaction. The Buyer has full power and authority (including full corporate power and authority) to execute and deliver this Agreement and to perform its obligations hereunder. Without limiting the generality of the foregoing, the board of directors of the Buyer has duly authorized the execution, delivery and performance of this Agreement by the Buyer. This Agreement constitutes the valid and legally binding obligation of the Buyer, enforceable in accordance with its terms and conditions.

(c) Noncontravention. Neither the execution and the delivery of this Agreement, nor the consummation of the transactions contemplated hereby (including the assignments referred to in ss.2 above), will (i) violate any constitution, statute, regulation, rule, injunction, judgment, order, decree, ruling, charge, or other restriction of any government, governmental agency, or court to which the Buyer or any of its assets are subject or any provision of its charter or bylaws or (ii) conflict with, result in a breach of, constitute a default under, result in the acceleration of, create in any party the right to accelerate, terminate, modify, or cancel, or require any notice under any agreement, contract, lease, license, instrument, or other arrangement to which the Buyer is a party or by which it is bound or to which any of its assets is subject, (or result in the imposition of any Security Interest upon any of its assets) except where the violation, conflict, breach, default, acceleration, termination, modification, cancellation, failure to give notice, or Security Interest would not have a material adverse effect on the ability of the Buyer to operate the Business after the Closing Date. The Buyer does not need to give any notice to, make any filing with, or obtain any authorization, consent, or approval of any government or governmental agency in order for the Parties to consummate the transactions contemplated by this Agreement (including the assignments referred to in ss.2 above), except where the failure to give notice, to file, or to obtain any authorization, consent, or approval would not have a material adverse effect on the ability of the Buyer assignments referred to in ss.2 above), except where the failure to give notice, to file, or to obtain any authorization, consent, or approval would not have a material adverse effect on the ability of the Buyer to operate the Business after the Closing Date.

(d) Brokers' Fees. The Buyer has no liability or obligation to pay any fees or commissions to any broker, finder, or agent with respect to the transactions contemplated by this Agreement for which the Target could become liable or obligated, including the Broker's Fee.

(e) No New Hardship Program Claims. Since June 29, 2000, Buyer has not received any notice of any new claim, action, suit, proceeding, hearing, or investigation, and Buyer has no Knowledge of any new threatened claim, action, suit, proceeding, hearing, or investigation, arising from or related to the marketing or operation of the financial hardship waiver program described in that certain letter, dated June 29, 2000, from MIM Corporation to Target.

5. Pre-Closing Covenants. The Parties agree as follows with respect to the period between the execution of this Agreement and the Closing.

(a) General. Each of the Parties will use its reasonable best efforts to take all action and to do all things necessary, proper, or advisable in order to consummate and make effective the transactions contemplated by this Agreement (including satisfaction, but not waiver, of the closing conditions set forth in ss.7 below).

# (b) [RESERVED]

(c) Operation of Business. The Target will not engage in any practice, take any action, or enter into any transaction of the sort described in ss.3(f) above.

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(d) Preservation of Business. The Target will use its reasonable best efforts to keep its business and properties substantially intact, including its present operations, physical facilities, working conditions, and relationships with lessors, licensors, suppliers, customers, and employees.

(e) Full Access and Cooperation. The Target will permit representatives of the Buyer to have full access at all reasonable times and in a manner so as not to interfere with the normal business operations of the Business (except with respect to allowing representatives of Buyer to participate on phone calls with clients) to all premises, properties, personnel, books, records, contracts, and documents of or pertaining to the Business. Each of the Target, Sean Strub and Steven Giacona will also otherwise assist Buyer in any commercially reasonable manner in order to assist Buyer to develop and provide their own stand alone services to replace the services currently performed by Target employees, including, allowing representatives of Buyer to participate on phone calls with clients of the Business. Buyer shall, in accordance with the MIM Corporation's reimbursement procedures applicable to consultants of MIM Corporation, reimburse any reasonable out of pocket expenses incurred by Strub and Giacona as a result of their assistance pursuant to this ss.5(e).

(f) Notice of Developments. Each Party will give prompt written notice to the other Party of any material adverse development causing a breach of any of its own representations and warranties in ss.3 and ss.4 above, in any material respect. No disclosure by any Party pursuant to this ss.5(f), however, shall be deemed to amend or supplement the Disclosure Schedule or to prevent or cure any misrepresentation, breach of warranty, or breach of covenant.

(g) Exclusivity. The Target will not (i) solicit, initiate, or encourage the submission of any proposal or offer from any Person relating to the acquisition of any capital stock or other voting securities, or any substantial portion of the assets, of the Business (including any acquisition structured as a merger, consolidation, or share exchange) (each, an "Acquisition") or (ii) participate in any discussions or negotiations regarding, furnishing any information with respect to, assist or participate in, or facilitate in any other manner any effort or attempt by any Person to do or seek any of the foregoing

 $\,$  6. Post-Closing Covenants. The Parties agree as follows with respect to the period following the Closing.

(a) General. In case at any time after the Closing any further action is necessary to carry out the purposes of this Agreement, each of the Parties will take such further action (including the execution and delivery of such further instruments and documents) as the other Party reasonably may request, all at the sole cost and expense of the requesting Party (unless the requesting Party is entitled to indemnification therefore under ss.8 below). The Target acknowledges and agrees that from and after the Closing the Buyer will be entitled to possession of all documents, books, records (but not tax records) and agreements, constituting the Acquired Assets.

(b) Litigation Support. In the event and for so long as any Party actively is contesting or defending against any action, suit, proceeding, hearing, investigation, charge, complaint, claim, or demand (each, an "Action") in connection with (i) any transaction contemplated under this Agreement or (ii) any fact, situation, circumstance, status, condition, activity, practice, plan, occurrence, event, incident, action, failure to act, or transaction on or prior to the Closing Date involving the Business, the other Party will provide reasonable cooperation with the contesting or defending Party and its counsel in the contest or defense, make available, at reasonable times, its personnel and its officers and directors and provide such access to its books and records as shall be reasonably necessary in connection with the contest or defense, all at the sole cost and expense of the contesting or defending Party (unless the contesting or defending Party is entitled to indemnification therefore under so.

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(c) Transition. The Target will not take any action that is designed or intended to discourage any lessor, licensor, customer, supplier, or other business associate of Target in connection with the operation of the Business from maintaining the same business relationships with the Buyer after the Closing as it maintained with the Target in connection with the operation of the Business.

(d) Confidentiality. The Target will treat and hold as confidential all of the Confidential Information, refrain from using any of the Confidential Information except in connection with this Agreement, and deliver promptly to the Buyer or destroy, at the request and option of the Buyer, all tangible embodiments (and all copies) of the Confidential Information which are in its possession. In the event that the Target is requested or required (by oral question or request for information or documents in any legal proceeding, interrogatory, subpoena, civil investigative demand, or similar process) to disclose any Confidential Information, the Target will notify the Buyer promptly of the request or requirement so that the Buyer may seek an appropriate protective order or waive compliance with the provisions of this ss.6(d). If, in the absence of a protective order or the receipt of a waiver hereunder, the Target is, on the advice of counsel, compelled to disclose any Confidential Information to any tribunal or else stand liable for contempt, the Target may disclose the Confidential Information to the tribunal; provided, however, that the Target shall use its best efforts to obtain, at the request of the Buyer, an order or other assurance that confidential treatment will be accorded to such portion of the Confidential Information required to be disclosed as the Buyer shall designate.

#### (e) Covenant Not to Compete.

(i) For a period commencing on the Closing Date and ending on the earlier of (A) December 31, 2004 and (B) the 30th day following the failure of Buyer to pay to Target the properly calculated Quarterly Earn-Out Payment (as determined by ss.2(d) or ss.2(e), as appropriate), less any amount offset under ss.8(f) below, when due under ss.2(d) or ss.2(e), as appropriate, neither Target nor any of the Target Stockholders, officers or directors of Target, will engage directly or indirectly in any business of marketing, soliciting and promoting mail order pharmacy products and services to individuals in the gay, lesbian population or individuals afflicted with hepatitis C and HIV/AIDS in the United States; provided, however, that no termination of this non-competition covenant by reason of the breach by Buyer of its payment obligations under ss.2 above shall prejudice any rights Target may have to enforce its rights under ss.2(d) and (e); provided, further however, that no owner of less than 1% of the outstanding stock of any publicly traded corporation shall be deemed to engage in such prohibited activities solely by reason thereof in any of its businesses. If the final judgment of a court of competent jurisdiction declares that any term or provision of this ss.6(e)(i) is invalid or unenforceable, the Parties agree that the court making the determination of invalidity or unenforceability shall have the power to reduce the scope, or area of the term or provision, to delete specific words or duration, or to replace any invalid or unenforceable term or provision with phrases, a term or provision that is valid and enforceable and that comes closest to expressing the intention of the invalid or unenforceable term or provision, and this Agreement shall be enforceable as so modified after the expiration of the time within which the judgment may be appealed.

(ii) For a period commencing on the Closing Date and ending on the earlier of (A) December 31, 2004 and (B) the continuance of a material breach (for 30 days after receipt of notice from Buyer of such breach) of Target's obligations under ss.6(b),ss.6(c),ss.6(d),ss.6(e)(i) or ss.6(f) of this Agreement or the CPS License Agreement, neither Buyer nor any of its Affiliates will publish and sell, independent of any other service or product that it provides, any educational or informational publications or materials related to either of the HIV/AIDS or Hepatitis-C disease states; provided, however, that the Parties understand and agree that such restriction shall not, and is in no way intended to, prohibit Buyer's or any of its Affiliates' (x) publication or use of materials related to the marketing of their respective products and services (as such materials are used as of the Closing Date), (y) publication on a website controlled by Buyer or any of its Affiliates of clinical pharmaceutical

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information related to the use of pharmaceuticals or pharmaceutical related products or services of Buyer or any of its Affiliates or (z) publication of clinical pharmaceutical information that is sent to a customer of Buyer or its Affiliates in connection with the use by such customer of pharmaceutical related products or services provided to such customer by Buyer or its Affiliates. If the final judgment of a court of competent jurisdiction declares that any term or provision of this ss.6(e)(ii) is invalid or unenforceable, the Parties agree that the court making the determination of invalidity or unenforceability shall have the power to reduce the scope, duration, or area of the term or provision, to delete specific words or phrases, or to replace any invalid or unenforceable term or provision with a term or provision that is valid and enforceable and that comes closest to expressing the intention of the invalid or unenforceable term or provision, and this Agreement shall be enforceable as so modified after the expiration of the time within which the judgment may be appealed.

(f) Advertising in POZ. For each of the four years after the Closing Date, Target agrees that it will obtain advertising to be directed by Buyer with a value of up to \$100,000 per year on behalf of the Buyer in "POZ" magazine for the business, products and services of the Business, such value to be based on the advertised rate cards of POZ, in effect from time to time; provided, however that, in the event that at any time during the four years after the Closing Date, "POZ" is offering to any of its pharmaceutical, diagnostical and laboratory clinical companies that are its advertisers rates that are lower than the rates reflected on the advertised rate cards, Buyer shall be entitled to the benefit of such lower rates.

(g) Severance Obligations. Except as described on Schedule 6(g) hereto, the parties agree that Buyer shall not be responsible for severance pay or any similar benefit, if any, with respect to any employee of Target that is terminated as a result of or in connection with the transaction contemplated by this Agreement or otherwise. Target agrees that it shall be responsible to comply with and be liable for any noncompliance with any requirements under COBRA with respect to any employee or former employee of Target or any other qualified beneficiary (as defined under COBRA) who is terminated by Target.

(h) Guaranty of Buyer's Performance. In order to induce the Target to execute and deliver this Agreement on the terms and conditions set forth herein, and in consideration thereof, MIM Corporation (the "Guarantor") hereby unconditionally and irrevocably guarantees to the Target the full and prompt performance by the Buyer of the Buyer's obligations under this Agreement including, without limitation, the timely payment of the Quarterly Earn-out Pavment, in accordance with the terms of this Agreement. The Guarantor hereby covenants and agrees that if Buyer shall at any time fail to make any payments under this Agreement or perform any of the covenants or provisions contained in this Agreement, the Guarantor will forthwith pay such sums to Target, and any arrears thereof, and will forthwith faithfully perform and fulfill all of such covenants and provisions. The guaranty contained in this ss.6(h) is a continuing, absolute and unconditional guaranty of payment and of performance. Guarantor's obligations under this Section shall remain in full force and effect notwithstanding (i) any exercise, non-exercise or waiver by Target of any right, power or remedy under or in respect of this Agreement, or (ii) any bankruptcy, insolvency, reorganization, arrangement, adjustment, composition, liquidation, receivership, assignment for the benefit of creditors or the like of Buyer; or the discharge or release of Buyer in any such bankruptcy proceeding. Guarantor's obligations under this ss.6(h) shall continue in full force and effect until all of the payment and other obligations of Buyer under this Agreement have been fully paid and performed. Guarantor agrees that it is directly and primarily liable to the Target, that the obligations of the Guarantor are independent of the obligations of the Buyer, and that a separate action or actions may be brought and prosecuted against the Guarantor whether or not an action is brought against the Buyer, and whether or not the Buyer is joined in any such action or actions. Guarantor hereby waives any and all rights to require the Target to prosecute or seek to enforce any remedies against the Buyer or any other person, and the Target shall not be required to prosecute any such action or seek to enforce any such remedies against the Buyer or any other person as a condition to performance by the Guarantor of the obligations guaranteed hereunder. Guarantor hereby waives any defense arising by reason of any claim or defense based upon an election of remedies by the Target which in any manner affects the Guarantor's

rights to proceed against the Buyer. Except for those rights of Buyer set forth in this Agreement, Guarantor hereby waives any right to require the Target to make any presentment or demand for performance or to give any notices of nonperformance, protests, notices of protests or notices of dishonor. The liability of the Guarantor shall be reinstated and revived with respect to any amount paid by the Buyer which shall thereafter be required to be returned or restored by Target upon the bankruptcy, insolvency or reorganization of the Buyer or for any other reason, all as though such amount had not be paid. Guarantor hereby waives notice of acceptance of this guaranty. Guarantor warrants and agrees that each of the waivers set forth above are made with its full knowledge of their significance and consequence and agrees that, under the circumstances, the waivers are reasonable and not contrary to public policy or law. If any of said waivers shall be effective only to the extent permitted by law. Guarantor represents and warrants that it is informed of the financial condition of the Buyer and of all other circumstances which a diligent inquiry would reveal and which bear upon the risk of nonperformance by the Buyer of the payment and other obligations under this Agreement. Guarantor agrees that it will continue to keep itself informed of the financial condition of the Buyer and of all other circumstances which bear upon the risk of nonperformance by the Buyer.

(i) Buyout in the Event of the Sale of the Business. In the event that, prior to the payment by Buyer of all required amounts pursuant to ss.2(d) and (e) hereof, Buyer or any of its Affiliates shall sell or otherwise transfer the Business, either alone or as part of a sale or transfer of assets (each, a "Sale"), to a third party, Buyer shall pay to Target at the time of closing of the Sale, subject to Buyer's right of offset pursuant to ss.8(f), an amount equal to the amount obtained by multiplying (i) the average of the last three Quarterly Earn-out Payments earned by Target prior to the closing of the Sale (such amount, the "Pay-Off Amount"). Upon payment by Buyer of the Pay-Off Amount, Buyer shall be relieved of its obligation to make the payments required by ss.2(d) and (e) hereof. In addition, notwithstanding any provision to the contrary contained in ss.2(e), in the event of a Sale, Target's audit rights with respect to the year in which a Sale is consummated shall not be limited to the Annual Gross Profit calculation of Buyer, but shall extend to Buyer's Gross Profit computation for each of the past three Determination Periods were already included in period for which an audit was completed under ss.2(e)).

(j) Enrollment of Customers of Business. Buyer agrees that, other than those customers who are enrolled through Excluded Programs (as defined on Schedule 3 hereto), Buyer shall include all individual customers in the gay, lesbian, HIV/Aids or Hepatitis-C population who were enrolled by Buyer or its Affiliates as enrollees of the Business for purposes of the Gross Profit calculation on Schedule 3 hereto and shall code such enrollees as "CPS" customers when they are enrolled. In addition, Buyer agrees that it shall give Target notice (in accordance with ss.9(g) hereto) at least 10 days prior to implementing any material change in the marketing, operations or enrollment procedures of its HIV/AIDS or Hepatitis-C "Bioscrip" disease management programs; provided, however, that such material change shall not impact Target's rights hereunder to the customers enrolled through those programs listed in items (i)-(ii) on Schedule 3 hereto.

(k) Use of Infopack. Target agrees that for the period from the Closing Date until the earlier of (i) December 31, 2004 or (ii) 30 days after Buyer or its Affiliates gives written notice to Target that it no longer desires Target's services under this ss.6(k), at least once per quarter, Target shall, for a fee of \$0.10 per newsletter or other publication (includes printing, handling and mailing costs), distribute Target's most recent copy of the "Infopack" newsletter or other publication to those persons on the list of customers and prospective customers provided by Buyer to Target, as updated from time to time, provided that Target has received third party sponsorship for each newsletter or other publication. Buyer shall be entitled to additional copies, not to exceed 500 unless otherwise agreed to by Target, of such materials from each print run for its own use and distribution for a fee of \$0.10 per newsletter or other publication. Target agrees that it shall secure all copyrights, licenses and rights required to distribute the Infopack or other publication.

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7. Conditions to Obligation to Close..

(a) Conditions to Obligation of the Buyer. The obligation of the Buyer to consummate the transactions to be performed by it in connection with the Closing on the Closing Date is subject to satisfaction of the following conditions on or before May 1, 2001:

(i) the representations and warranties set forth in ss.3 above shall be correct and complete in all material respects at and as of the Closing Date, except as set forth on the Disclosure Schedule;

(ii) the Target shall have performed and complied with all of its covenants hereunder, including the Pre-Closing Covenants set forth in ss.5 above, in all material respects through the Closing;

(iii) no action, suit, or proceeding commenced by a Person other than Buyer or its Affiliates shall be pending before any court or quasi-judicial or administrative agency of any federal, state, local or foreign jurisdiction or before any arbitrator wherein an unfavorable injunction, judgment, order, decree, ruling, or charge would (A) prevent consummation of any of the transactions contemplated by this Agreement, (B) cause any of the transactions contemplated by this Agreement to be rescinded following consummation, or (C) affect adversely the right of the Buyer to own the Acquired Assets or to operate the Business;

(iv) the Target shall have delivered to the Buyer a certificate to the effect that each of the conditions specified above in ss.(7)(a)(i)-(iii) is satisfied in all respects;

 $(\nu)$  the Target shall have executed and delivered each of an Assignment and Bill of Sale, an Assignment of Intellectual Property and an Assignment of Domain Name, in substantially the forms attached hereto as Exhibit A-1, Exhibit A-2 and Exhibit A-3, respectively.

(vi) the Target shall have executed and delivered a termination of that certain agreement, dated December 20, 1994, between Preferred Rx, Inc. and Target (the "1994 Agreement"), and general release of liability with respect to the parties relationship prior to the Closing (except for any liability with respect to the transactions contemplated by this Agreement), in substantially the form attached hereto as Exhibit B (the "Termination Letter");

(vii) the Target shall have executed and delivered each of a License Agreement substantially in the form of Exhibit C-1 attached hereto, pursuant to which Buyer grants to Target a non-exclusive royalty-free license to use the names "CPS" and "Community Prescription Service" (the "CPS License Agreement") and a Content License Agreement substantially in the form of Exhibit C-2 attached hereto;

(viii) the Target shall have presented evidence that it has delivered appropriate documentation to the State of Delaware in order to change its corporate name from Community Prescription Service, Inc. to "Community Capital Partners, Inc."

(ix) the Target shall have paid to Buyer that amount set forth in the letter from Buyer to Target, dated as of the date hereof, relating to certain amounts owed by Target to Buyer.

The Buyer may waive any condition specified in this ss.7(a) if it executes a writing so stating at or prior to the Closing.



(b) Conditions to Obligation of the Target. The obligation of the Target to consummate the transactions to be performed by it in connection with the Closing on the Closing Date is subject to satisfaction of the following conditions on or before May 1, 2001:

(i) the representations and warranties set forth inss.4 above shall be correct and complete in all material respects at and as of the Closing Date;

(ii) the Buyer shall have performed and complied with all of its covenants hereunder, including the Pre-Closing Covenants set forth in ss.5 above, in all material respects through the Closing;

(iii) no action, suit, or proceeding commenced by a Person other than Target or its Affiliates shall be pending before any court or quasi-judicial or administrative agency of any federal, state, local, or foreign jurisdiction or before any arbitrator wherein an unfavorable injunction, judgment, order, decree, ruling, or charge would (A) prevent consummation of any of the transactions contemplated by this Agreement or (B) cause any of the transactions contemplated by this Agreement to be rescinded following consummation (and no such injunction, judgment, order, decree, ruling, or charge shall be in effect);

(iv) the Buyer shall have delivered to the Target a certificate to the effect that each of the conditions specified above in ss.7(b)(i)-(iii) is satisfied in all respects;

(v) the Buyer shall have executed and delivered each of an Assignment and Bill of Sale, an Assignment of Intellectual Property and an Assignment of Domain Name, in substantially the forms attached hereto as Exhibit A-1, Exhibit A-2 and Exhibit A-3, respectively;

(vi) the Buyer shall have executed and delivered the Termination Letter, substantially in the form attached hereto as Exhibit B; and

(vii) the Buyer shall have executed and delivered each of the CPS License Agreement, substantially in the form of Exhibit C-1 attached hereto, and the Content License Agreement, substantially in the form of Exhibit C-2 attached hereto;

The Target may waive any condition specified in this ss.7(b) if it executes a writing so stating at or prior to the Closing.

8. Remedies for Breaches of This Agreement.

(a) Survival of Representations and Warranties. All of the representations and warranties of the Target contained in ss.3(a), (c) and (f) through (u) above, and all of the representations of the Buyer contained in ss.4(a) and (c), shall survive the Closing (even if the damaged party knew or had reason to know of any misrepresentation or breach of warranty at the time of Closing) and continue in full force and effect for a period of fifteen months thereafter. All of the representations and warranties of the Target contained in ss.3(b), (d), (e) and (i) above, and the representation of the Buyer contained in ss.4(b) and (d) above, shall survive the Closing (even if the damaged Party knew or had reason to know of any misrepresentation or breach of warranty at the time of Closing) and continue in full force and effect forever thereafter (subject to any applicable statutes of limitations).

(b) Indemnification Provisions for Benefit of the Buyer.

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(i) In the event the Target breaches any of its representations, warranties, and covenants contained in this Agreement, and, if there is an applicable survival period pursuant to ss.8(a) above, provided that the Buyer makes a written claim for indemnification against the Target pursuant to ss.10(g) below within such survival period, then each of the Target and Sean Strub, jointly and severally, agrees to indemnify the Buyer from and against the entirety of any Adverse Consequences the Buyer may suffer through and after the date of the claim for indemnification (including any Adverse Consequences the Buyer may suffer after the end of any applicable survival period) resulting from, arising out of, relating to, in the nature of, or caused by the breach; provided, however, that (i) there will be a \$1,500,000 aggregate ceiling on the obligation of the Target and Sean Strub (applicable to Target and Sean Strub in the aggregate) to indemnify the Buyer from and against Adverse Consequences under this ss.8 (except for a breach of a representation contained in ss.8(d) and (e) for which the aggregate ceiling does not apply to Target but continues to apply to Sean Strub) and (ii) neither Target nor Sean Strub shall have any obligation to indemnify Buyer under this ss.8 unless and until the aggregate amount which Buyer is entitled to recover exceeds \$25,000, after which point Target and Sean Strub, jointly and severally, will be obligated to indemnify Buyer only for losses in excess of such amount.

(ii) Each of the Target and Sean Strub, jointly and severally, agrees to indemnify the Buyer from and against the entirety of any Adverse Consequences the Buyer may suffer resulting from, arising out of, relating to, in the nature of, or caused by:

(A) except for the Assumed Liabilities, any liability or obligation of the Target (including any liability of the Target that becomes a liability of the Buyer under any bulk transfer law of any jurisdiction, under any common law doctrine of de facto merger or successor liability, or otherwise by operation of law), whether arising before or after the Closing and whether or not relating to the Acquired Assets;

(B) any liability of the Target that becomes a liability of the Buyer with respect to the Business for unpaid Taxes with respect to any tax year or portion thereof ending on or b before the Closing Date (or for any tax year beginning before and ending after the Closing Date to the extent allocable to the portion of such period beginning before and ending on the Closing Date), but excluding any liability for Taxes with respect to the Business allocable to a tax year or portion thereof ending after the Closing Date and excluding any liability for Taxes with respect to the Business attributable to any transaction or action (other than the asset purchase contemplated by this Agreement) taken by Buyer on or after the Closing Date; or

(C) any liability of Buyer for the unpaid taxes of the Target under Reg. ss.1.1502-6 (or any similar provision of state, local, or foreign law), as a transferee or successor, by contract, or otherwise.

(iii) The Target agrees to indemnify the Buyer from and against the entirety of any Adverse Consequences the Buyer may suffer resulting from, arising out of, or caused by any marketing or other business practice of Target with respect to new customers enrolled by Target after July 1, 2000 relating to the waiver or failure to collect, in whole or in part, co-insurance payments with respect to prescription pharmaceuticals dispensed to patients if such waiver or failure to collect was not in accordance with the enrollment and financial hardship waiver procedures set forth in that certain letter dated June 29, 2000, from MIM Corporation, parent of the Buyer, to Target.

(c) Indemnification Provisions for Benefit of the Target. In the event the Buyer breaches any of its representations, warranties, and covenants contained in this Agreement, and, if there is an applicable survival period pursuant to ss.8(a) above, provided that the Target makes a written claim for indemnification against the

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Buyer pursuant to ss.10(g) below within such survival period, then the Buyer agrees to indemnify the Target from and against the entirety of any Adverse Consequences the Target may suffer through and after the date of the claim for indemnification (including any Adverse Consequences the Target may suffer after the end of any applicable survival period) resulting from, arising out of, relating to, in the nature of, or caused by the breach.

# (d) Matters Involving Third Parties.

(i) If any third party shall notify any Party (the "Indemnified Party") with respect to any matter (a "Third Party Claim") which may give rise to a claim for indemnification against the other Party (the "Indemnifying Party") under this ss.8, then the Indemnified Party shall promptly notify the Indemnifying Party thereof in writing; provided, however, that no delay on the part of the Indemnified Party in notifying the Indemnifying Party shall relieve the Indemnifying Party from any obligation hereunder unless (and then solely to the extent) the Indemnifying Party thereby is prejudiced. The Indemnified Party shall provide to the Indemnifying Party, promptly upon request, all information and documentation reasonably necessary to support and verify the facts giving rise to the Adverse Consequences which the Indemnified Party believes gives rise to a claim for indemnification hereunder, and shall give the Indemnifying Party reasonable access to all books, records and personnel in the possession or under the control of the Indemnified Party which would have bearing on such claim.

(ii) The Indemnifying Party will have the right to assume the defense of the Third Party Claim with counsel of its choice reasonably satisfactory to the Indemnified Party at any time within 30 days after the Indemnified Party has given notice of the Third Party Claim; provided, however, that the Indemnifying Party must conduct the defense of the Third Party Claim actively and diligently thereafter in order to preserve its rights in this regard; and provided further that the Indemnified Party may retain separate co-counsel at its sole cost and expense and participate in the defense of the Third Party Claim.

(iii) The parties agree that, (A) the Indemnifying Party will not consent to the entry of any judgment or enter into any settlement with respect to the Third Party Claim without the prior written consent of the Indemnified Party (not to be withheld unreasonably) unless the judgment or proposed settlement involves only the payment of money damages by the Indemnifying Party and does not impose an injunction or other equitable relief upon the Indemnified Party and (B) the Indemnified Party will not consent to the entry of any judgment or enter into any settlement with respect to the Third Party Claim without the prior written consent of the Indemnifying Party (not to be withheld unreasonably).

(iv) In the event the Indemnifying Party does not assume and conduct the defense of the Third Party Claim in accordance with ss.8(d)(ii) above, (A) the Indemnified Party may defend against the Third Party Claim in any manner it reasonably may deem appropriate (and the Indemnified Party need not consult with, or obtain any consent from, the Indemnifying Party in connection therewith), (B) the Indemnified Party will not consent to the entry of any judgment or enter into any settlement with respect to the Third Party Claim without the prior written consent of the Indemnifying Party (not to be withheld unreasonably) and (C) the Indemnifying Party will remain responsible for any Adverse Consequences the Indemnified Party may suffer resulting from, arising out of, relating to, in the nature of, or caused by the Third Party Claim to the fullest extent provided in this ss.8.

(e) Determination of Adverse Consequences. The Parties shall make appropriate adjustments for tax consequences and insurance coverage and take into account the time cost of money (using the Applicable Rate as the discount rate) in determining Adverse Consequences for purposes of this ss.8. All indemnification

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payments under this ss.8 shall be deemed adjustments to the Purchase Price. In no event shall Target be liable for loss of profits or consequential damages under this ss.8.

(f) Right of Offset. In the event that at any time Target or Sean Strub is obligated to indemnify Buyer under this ss.8 (as mutually agreed upon by the Parties or after a final non-appealable decision of the Arbitrator pursuant to ss.10(q) below), Buyer shall have the option of offsetting any amounts owed to it by the Target pursuant to this ss.8 against amounts owed to the Target under ss.2(e) hereof.

(g) Exclusive Remedy. Except for a claim based on fraud, the Buyer and the Target acknowledge and agree that the indemnification provisions contained in this ss.8 shall constitute the sole and exclusive recourse and remedy of the parties for monetary damages with respect to any breach of any of the representations, warranties and covenants contained in this Agreement.

9. Termination.

(a) Termination of Agreement. Certain of the Parties may terminate this Agreement as provided below:

(i) the Buyer and the Target may terminate this Agreement by mutual written consent at any time prior to the Closing;

(ii) the Buyer may terminate this Agreement by giving written notice to the Target at any time prior to the Closing (A) in the event the Target has breached any material representation, warranty, or covenant contained in this Agreement in any material respect, the Buyer has notified the Target of the breach, and the breach has continued without cure for a period of 15 days after the notice of breach or (B) if the Closing shall not have occurred on or before May 1, 2001, by reason of the failure of any condition precedent under ss.7(a) hereof (unless the failure results primarily from the Buyer itself breaching any representation, warranty, or covenant contained in this Agreement); and

(iii) the Target may terminate this Agreement by giving written notice to the Buyer at any time prior to the Closing (A) in the event the Buyer has breached any material representation, warranty, or covenant contained in this Agreement in any material respect, the Target has notified the Buyer of the breach, and the breach has continued without cure for a period of 15 days after the notice of breach, or (B) if the Closing shall not have occurred on or before May 1, 2001, by reason of the failure of any condition precedent under ss.7(b) hereof (unless the failure results primarily from the Target itself breaching any representation, warranty, or covenant contained in this Agreement).

(b) Effect of Termination. If any Party terminates this Agreement pursuant to ss.9(a) above, all rights and obligations of the Parties hereunder shall terminate without any liability of any Party to the other Party (except for any liability of any Party then in breach); provided, however, that the confidentiality provisions contained in ss.5(d) above shall survive termination.

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#### 10. Miscellaneous.

(a) Press Releases and Public Announcements. No Party shall issue any press release or public announcement relating to the subject matter of this Agreement without the prior written approval of the other Party; provided, however, that any Party may make any public disclosure it believes in good faith is required by applicable law or any listing or trading agreement concerning its publicly-traded securities (in which case the disclosing Party will use its reasonable best efforts to advise the other Party prior to making the disclosure).

(b) No Third-Party Beneficiaries. This Agreement shall not confer any rights or remedies upon any Person other than the Parties and their respective successors and permitted assigns.

(c) Entire Agreement. This Agreement (including the documents referred to herein) constitutes the entire agreement between the Parties and supersedes any prior understandings, agreements, or representations by or between the Parties, written or oral, to the extent they related in any way to the subject matter hereof.

(d) Succession and Assignment. This Agreement shall be binding upon and inure to the benefit of the Parties named herein and their respective successors and permitted assigns. No Party may assign either this Agreement or any of its rights, interests, or obligations hereunder without the prior written approval of the other Party; provided, however, that the Buyer may (i) assign any or all of its rights and interests hereunder to one or more of its Affiliates and (ii) designate one or more of its Affiliates to perform its obligations hereunder (in any or all of which cases the Buyer nonetheless shall remain responsible for the performance of all of its obligations hereunder).

(e) Counterparts. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original but all of which together will constitute one and the same instrument.

(f) Headings. The section headings contained in this Agreement are inserted for convenience only and shall not affect in any way the meaning or interpretation of this Agreement.

(g) Notices. All notices, requests, demands, claims, and other communications hereunder will be in writing. Any notice, request, demand, claim, or other communication hereunder shall be deemed duly given on the first business day after sent by reputable overnight courier service, on the same business day sent by hand delivery, and the second business day after it is sent by registered or certified mail, return receipt requested, postage prepaid, and addressed to the intended recipient as set forth below:

If to the Target: Copy to: Community Prescription Services, Inc.

349	West 12th Street
New	York, NY 10019
Atte	ention: Sean Strub
Fac	simile No.: (212) 229-2908

with a copy to:

Round Table Services, LLC 7 Elm Street Westfield, NJ 07090 Attention: Steven Giacona Facsimile No.: (908) 789-7312

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		Robinson Silverman Pearce Aronsohn & Berman LLP 1290 Avenue of the Americas
		New York, NY 10104 Attention: William Hibsher Facsimile No.: (212) 541-1486
If to the Buyer:	Copy to:	Barry A. Posner
		Vice President and General Counsel MIM Corporation 100 Clearbrook Road Elmsford, NY 10523 Facsimile No: (914) 460-1670
with a copy to:		Richard H. Friedman Chief Executive Officer MIM Corporation 100 Clearbrook Road Elmsford, NY 10523 Facsimile No: (914) 460-1661

Any Party may send any notice, request, demand, claim, or other communication hereunder to the intended recipient at the address set forth above using any other means (including telecopy, telex, ordinary mail, or electronic mail), but no such notice, request, demand, claim, or other communication shall be deemed to have been duly given unless and until it actually is received by the intended recipient. Any Party may change the address to which notices, requests, demands, claims, and other communications hereunder are to be delivered by giving the other Party notice in the manner herein set forth.

(h) Governing Law. This Agreement shall be governed by and construed in accordance with the domestic laws of the State of New York without giving effect to any choice or conflict of law provision or rule (whether of the State of New York or any other jurisdiction) that would cause the application of the laws of any jurisdiction other than the State of New York.

(i) Amendments and Waivers. No amendment of any provision of this Agreement shall be valid unless the same shall be in writing and signed by the Buyer and the Target. No waiver by any Party of any default, misrepresentation, or breach of warranty or covenant hereunder, whether intentional or not, shall be deemed to extend to any prior or subsequent default, misrepresentation, or breach of warranty or covenant hereunder or affect in any way any rights arising by virtue of any prior or subsequent such occurrence.

(j) Severability. Any term or provision of this Agreement that is invalid or unenforceable in any situation in any jurisdiction shall not affect the validity or enforceability of the remaining terms and provisions hereof or the validity or enforceability of the offending term or provision in any other situation or in any other jurisdiction.

(k) Expenses. Each of the Buyer, the Target, and the Target Stockholders will bear his or its own costs and expenses (including legal fees and expenses) incurred in connection with this Agreement and the transactions contemplated hereby.

(1) Construction. The Parties have participated jointly in the negotiation and drafting of this Agreement. In the event an ambiguity or question of intent or interpretation arises, this Agreement shall be

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construed as if drafted jointly by the Parties and no presumption or burden of proof shall arise favoring or disfavoring any Party by virtue of the authorship of any of the provisions of this Agreement. Any reference to any federal, state, local, or foreign statute or law shall be deemed also to refer to all rules and regulations promulgated thereunder, unless the context requires otherwise. The word "including" shall mean including without limitation.

(m) Incorporation of Exhibits and Schedules. The Exhibits and Schedules identified in this Agreement are incorporated herein by reference and made a part hereof.

(n) Tax Matters.

(i) The Target will be responsible for the preparation and filing of all Income Tax Returns for the Target for all periods as to which Income Tax Returns are due after the Closing Date (including the consolidated, unitary, and combined Income Tax Returns for the Target which include the operations of the Business for any period ending on or before the Closing Date); provided, however, that Buyer will reimburse Target concurrently therewith to the extent any payment Target makes relates to operations of the Business for any period ending on or after the Closing Date.

(ii) The Buyer will be responsible for the preparation and filing of all Income Tax Returns for the Business for all periods as to which Income Tax Returns are due after the Closing Date (other than for Income Taxes with respect to income from the operations of the Business that is included in consolidated, unitary, and combined Income Tax Returns of the Target. The Buyer will make all payments required with respect to any such Income Tax Return for Income Taxes with respect to income from the operations of the Business for periods after the Closing Date; provided, however, that the Target will reimburse the Buyer concurrently therewith to the extent any payment the Buyer is making relates to the operations of the Business for any period ending on or before the Closing Date.

(iii) Buyer and Seller shall provide to each other with the necessary information to prepare their respective tax returns, and they shall cooperate with each other in providing each other with the necessary information in connection with any audit of a tax return by any taxing authority concerning the Business.

(o) Employee Benefits Matters. To the extent permissible under the Code and ERISA, each employee of Target who, at the option of Buyer, is offered employment with Buyer and becomes an employee of Buyer simultaneously with the Closing shall, upon becoming an employee of Buyer, receive benefits which, in the reasonable judgment of the Buyer, are substantially comparable in the aggregate to the benefits provided to them from Target, provided, that the parties acknowledge that, except as expressly set forth herein or in the ancillary agreements hereto, Buyer shall have no obligation to offer employment to any employee of Target or maintain any benefit plan, fund, program or arrangement for any specific time period.

(p) Bulk Transfer Laws. The Buyer acknowledges that the Target will not comply with the provisions of any bulk transfer laws of any jurisdiction in connection with the transactions contemplated by this Agreement.

(q) Arbitration. In the event that there is a dispute among the Parties to this Agreement (defined for the purpose of this provision to include each Indemnified Party and each Indemnifying Party), other than a dispute with respect to the calculation of Annual Gross Profit which dispute shall be resolved by the Accounting Firm in accordance with s.2(e) hereof (whose decision is not subject to this s.10(q) absent manifest error) arising out of or in connection with the negotiation, execution, interpretation, performance or nonperformance of this Agreement and/or the transactions contemplated hereby, the party with a claim shall

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notify the other parties (the "Dispute Notice") to this Agreement in accordance with ss.10(g) above and the parties shall attempt to settle the dispute through good faith negotiation within 30 days of receipt of the Dispute Notice in accordance with ss.10(g). In the event that the parties are unable to resolve their dispute within such 30 day period, such dispute shall be solely and finally settled by arbitration, which shall be conducted in New York City, by a single attorney arbitrator selected by the parties. If the parties fail to agree on the arbitrator within 60 days of the date that the Dispute Notice is received in accordance with ss.10(g), either party may apply to the American Arbitration Association to make the appointment. The parties agree that the award of the arbitrator shall be final and subject to no judicial review. The arbitrator shall conduct the proceedings pursuant to the Commercial Arbitration Rules of the American Arbitration may be entered in any court having jurisdiction over the party against which enforcement of the award is being sought and the parties hereby irrevocably consent to the jurisdiction of any such court for the purpose of enforcing any such award. The arbitrator shall divide all costs (other than fees and expenses of counsel) incurred in conducting the arbitration in the final award in accordance with what the arbitrator deems just and equitable under the circumstances.

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IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the date first above written.

CONTINENTAL MANAGED PHARMACY SERVICES, INC.

By:	/s/ Barry A. Posner	
Title:	Secretary	
COMMUNITY PRESCRIPTION SERVICE, INC.		
By: Title:	/s/ Steven Giacona Secretary	
/s/ Sean Strub SEAN STRUB, a Target Stockholder		
/s/ Steven Giacona		

STEVEN GIACONA, a Target Stockholder

/s/ Richard Snyder RICHARD SNYDER, a Target Stockholder

THE ESTATE OF STEPHEN GENDIN

By:	/s/ Mark Aurigemma
Name:	Mark Aurigemma
Title:	Executor

Acknowledged and Agreed solely with respect to ss.6(i):

MIM CORPORATION

By:	/s/ Barry A. Posner
Title:	Vice President and General Counsel

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